**ESSENTIAL FUNCTIONS:**

The Field Specialist provides technical and scientific support for site-based conservation planning and measures of conservation success. The Field Specialist will be responsible for assisting the Assistant Natural Resource Manager in the implementation of programs that include: native resource monitoring and research and invasive species control, assisting with MoMISC (Molokai committee of the Maui Invasive Species Committee) activities and the supervision of interns, summer workers and volunteers including AmeriCorps, and Ho’ikaika. The Field Specialist assists with community outreach programs which include community presentations and slide shows and assists with fundraising. The Field Specialist will work with the Molokai team in planning field schedules and logistical and resource needs for field activities. This is an 18 month, short term, full-time exempt position. The Field Specialist will be supervised by the Assistant Natural Resource Manager.

**KNOWLEDGE/ SKILLS:**

- Bachelor degree in biological science or related field and 2 to 3 years of related experience or equivalent combination.
- Knowledge of Hawaiian biota and conservation biology. Experience in Hawaiian natural resources management.
- Demonstrated ability to express ideas clearly and concisely in oral, written and graphic forms.
- Good organizational and time management skills; ability to meet deadlines.
- Demonstrated ability to calculate, mix, apply, and monitor the effects of pesticides.
- Restricted Use Pesticide Applicators License, Wildland fire fighting certification; First Aid/CPR certification, hunting license and helicopter safety training desirable. Must be willing and able to be trained and certified in these and other areas as required.
- Possession of a current driver’s license required. Experience in driving four-wheel drive vehicles desirable.

**COMPLEXITY/ PROBLEM SOLVING:**

- Demonstrated ability to organize and carry-out management tasks under difficult outdoor conditions including training people in tool and herbicide use and safety, plant identification, and communicating the overall goals of the project.
- Demonstrated ability to organize and analyze scientific data, and report findings/conclusions.
- Resolve routine problems independently, consulting with supervisor to develop plans for resolution of complex or unusual problems.

**DISCRETION/LATITUDE/DECISION-MAKING:**

- Work independently without requiring detailed management review of general work.
• Prioritize work independently, exercise judgement. Work affords significant opportunity to act independently on assigned tasks.
• Consult with supervisor to address any issues that may affect the work of others or the program as a whole.

RESPONSIBILITY/OVERSIGHT –FINANCIAL & SUPERVISORY:
• Supervises volunteers, interns, and temporary staff.
• May participate in or lead work groups.
• Purchase equipment and supplies as provided for in budget, in consultation with supervisor.

COMMUNICATIONS/INTERPERSONAL CONTACTS:
• Works and communicates effectively with a diverse group of people, including scientists, government agents and Molokai community members to provide and/or obtain information.
• Ability to function productively as a member or leader of a project or work team.
• Ability and desire to work with conservation partners and agencies critical to the conservation work on Molokai.

WORKING CONDITIONS/PHYSICAL EFFORT:
• Willingness and ability to camp and work long hours in remote, rugged areas in cold, wet or extremely hot weather for up to a week at a time. This includes rigorous hiking conditions in steep terrain, carrying heavy loads (up to 50 lbs.) in elevations from sea level to 5000 feet.
• Willingness and ability to work long, flexible hours and travel overnight on short notice.
• Willingness to be transported to remote work sites by helicopters, and willingness to assist with helicopter operations including sling loading.
• Willingness to work at other Hawaii sites as requested.

TO APPLY:
Please submit cover letter outlining relevant work experience and resume to jeber@tnc.org by May 13, 2005.

The Nature Conservancy Is An Equal Opportunity Employer