Regular, Full-Time, RCUH Non-Civil Service position with the Pacific Cooperative Studies Unit (PCSU), Plant Extinction Prevention (PEP) Program, performing rare plant conservation actions to prevent the extinction of critically rare species that have fewer than fifty (50) wild plants remaining (i.e., PEP species). Work will be conducted on lands controlled by the Hawaii Department of Land and Natural Resources, U.S. National Park Service, U.S. Army, and private landowners, in conjunction with the Three Mountain Watershed Alliance and the Kohala Watershed Partnership, located on the Island of Hawaii. Continuation of employment is dependent upon program/operational needs, satisfactory work performance, availability of funds, and compliance with applicable Federal/State laws.

MONTHLY SALARY RANGE: $2,705 - $4,801/Mon.

DUTIES: Develops PEP goals and objectives specific to Hawaii Island. Responsible for coordinating and leading the field work, including but not limited to: rare plant collection, monitoring, and surveys; management actions such as invasive plant control, invertebrate and vertebrate pest control, ungulate control, and outplanting. Administrative and data management responsibilities include recording, managing, and analyzing field data using computer aided programs such as GIS and relational databases; documenting day to day activities using standard formats; and preparing monthly reports and assisting with programmatic reports of activities. Each island coordinator is responsible for decisions affecting their island. Establishes and maintains collaborative relationships with the U.S. Fish and Wildlife Service, Hawaii Department of Land and Natural Resources, U.S. National Park Service, U.S. Army, U.S.G.S. Biological Resources Division, The Nature Conservancy of Hawaii, and other partners. Field work is carried out in collaboration with these agencies and must be conducted in accordance with all applicable Federal and state regulations and laws, especially regarding endangered species, safety and health, and pesticides.

PRIMARY QUALIFICATIONS: EDUCATION: Bachelor's Degree from an accredited four (4) year college or university in Biological, Biomedical, or Environmental Science with basic/related biology courses (Bachelor's Degree in non-related field with one to three (1-3) years of experience managing natural resources in Hawaii will be accepted) EXPERIENCE: One to three (1-3) years of experience dealing with biological resources in Hawaii. Experience needs to be documented well and acquired under the employment of an academic institution, governmental agency, private company, or non-profit organization in the appropriate field. ABIL/KNOW/SKILLS: Ability to use altimeter, compass, and maps. Computer literate. Ability to record biological data with a Global Positioning System (GPS) and download data from GPS unit into computer. Must possess a valid driver’s license and be able to drive a 4-wheel drive vehicle with manual transmission. Able and willing to obtain training and/or certification for rappelling, chainsaw operations, restricted pesticide application, and helicopter training, as needed. Post Offer/Employment Conditions: Must possess the American Red Cross Certification in First Aid/CPR (or be able to obtain the certificate following the training provided within three (3) months of hire). Must be able to complete basic helicopter safety course within six (6) months of hire and external sling load training; rappelling training; and chainsaw training within twelve (12) months of hire as required by the job. Must be able to obtain restricted pesticide applicators certification within eighteen (18) months of hire. Post offer/employment conditions are contingent on availability of training and on funding. Candidates will not be expected to carry out the activities
without appropriate training and certification. PHYSICAL/MEDICAL REQUIREMENTS: Able and willing to conduct work under dirty, muddy, rainy or sunny, hot or cold, and strenuous outdoor conditions (e.g. extreme weather, mosquitoes, steep terrain). Able to hike up to ten (10) miles per day, backpack with up to fifty (50) pounds of weight, and camp in remote areas and rugged terrain for up to five (5) consecutive days at a time.


INQUIRIES: Joan Yoshioka 974-4388 (Hawaii).

APPLICATION REQUIREMENTS: Please go to www.rcuh.com, click on “Employment”; select “Apply” and navigate to “See Job Announcements and/or Apply for a Job.” You must submit the following documents online to be considered for the position: 1) Cover Letter, 2) Resume, 3) Salary History, 4) Supervisory References, 5) Copy of Degree(s)/Transcript(s)/Certificate(s). All online applications must be submitted/received by the closing date (11:59 P.M. Hawaii Standard Time/RCUH receipt time) as stated on the job posting. If you do not have access to our system and the closing date is imminent, you may send additional documents to rcuhr@rcuh.com. If you have questions on the application process and/or need assistance, please call (808)956-8344.

EEO/AA Employer.

Please apply before 03/28/2013