Regular, Full-Time, RCUH Non-Civil Service position with the Pacific Cooperative Studies Unit (PCSU), located on Maui, Hawaii. Continuation of employment is dependent upon program/operational needs, satisfactory work performance, availability of funds, and compliance with applicable Federal/State laws.

MONTHLY SALARY RANGE: $2,868-$5,090/Mon.

DUTIES: Obtains and summarizes relevant information needed to obtain accurate information about population status of axis deer. Coordinates actions necessary to execute the Maui Axis Deer Management Plan and development of Management Focus Areas. Works with land owners, farmers, ranchers, hunters, agency personnel, and other stakeholders to educate, inform, and involve them in effective management of axis deer. Develops and implements outreach campaign. Organizes interagency meetings of the Maui Deer Working Group (MDWG). Prepares summary reports. Assists with fundraising to support project.

PRIMARY QUALIFICATIONS: EDUCATION: Bachelor’s Degree from an accredited four (4) year college or university in Biology, Zoology, Botany, Wildlife Science, Resources Management or related field. EXPERIENCE: Two to four (2-4) years of work experience in activities relating to management of natural resources. Experience working with state and federal agency personnel, and private landowners. ABIL/KNOW/SKILLS: Knowledge of Hawaiian biota and threats from plant and animal invasions in Hawaii. Knowledge of Hawaiian community, economy, and politics. Knowledge of various avenues for gathering technical and legislative information. Familiarity with ungulate control and management strategies. Excellent organizational, leadership, public relations, and communications skills, including the ability to demonstrate neutrality during interactions with the public on controversial issues. Strong problem-solving, decision-making, interpersonal and management skills. Demonstrated ability to foster teamwork with a wide range of people and agencies. Ability to read and navigate using topographic maps, state tax map keys (TMK), and aerial photographs, and use global positioning systems (GPS). Ability to collect, organize and summarize data. Ability to write clear and concise reports and document program progress. Proficient with basic computer programs. Must possess a valid driver’s license and be able to drive a 4-wheel drive vehicle with manual transmission. Post-Offer/Employment Conditions: Must be able to pass a post-offer criminal background check. Must be able to complete basic helicopter safety course within three (3) months of hire. Must possess the American Red Cross Certification in First Aid/CPR (or be able to obtain the certificate following the training provided within three (3) months of hire). Must possess Hawaii State hunter’s certificate (or be able to obtain the certificate within three (3) months of hire). Must pass firearms certification (National Rifle Association or National Park Service and State of Hawaii Hunter Safety Program) and legally be able to carry and use firearms within three (3) months of hire. PHYSICAL/MEDICAL REQUIREMENTS: Able to hike in remote and rugged terrain in inclement weather conditions. Able to lift and carry forty (40) pounds.

software programs including word processing and databases. Familiarity with ArcGIS. Experience preparing funding proposals. Experience facilitating group discussions and/or conflict resolution training and experience. Demonstrated experience working on controversial issues with diverse communities and community groups in Hawaii.

**INQUIRIES:** Teya Penniman 573-6471 (Maui).

**APPLICATION REQUIREMENTS:** Please go to www.rcuh.com, click on “Employment”; select “Apply” and navigate to “See Job Announcements and/or Apply for a Job.” You must submit the following documents online to be considered for the position: 1) Cover Letter, 2) Resume, 3) Salary History, 4) Supervisory References, 5) Copy of Degree(s)/Transcript(s)/Certificate(s). All online applications must be submitted/received by the closing date (11:59 P.M. Hawaii Standard Time/RCUH receipt time) as stated on the job posting. If you do not have access to our system and the closing date is imminent, you may send additional documents to rcuhhr@rcuh.com. If you have questions on the application process and/or need assistance, please call (808)956-8344.

EEO/AA Employer.

**Please apply before** 02/06/2013