Job Description

Job Title: Invasive Species Field Associate I

MINIMUM MONTHLY SALARY: $2,300/Mon.

DUTIES: Conducts field operations to implement established action plans, targeting invasive alien plant and animal species for control or eradication. Fieldwork involves reconnaissance, surveys, and mechanical/chemical removal for invasive alien species in natural, urban, and suburban areas. Fieldwork includes off trail areas where exposure to extreme hot and cold temperatures, heavy rainfall, mosquitoes, and difficult terrain is common. Implements protocol to prevent seed dispersal, follows decontamination protocols, and conducts all operations according to accepted safety standards and established protocols. Fieldwork requires the ability to drive project vehicles both on and off road, work in and around helicopters, and handle pesticides. Keeps accurate and detailed records of treatment and control work. Operates a Global Positioning System (GPS) and downloads GPS units. Inputs and updates data and produces maps and other materials to guide daily field activities. Assists with maintenance of equipment/field gear, vehicles, and project baseyard, including proper storage of herbicides. Assists with public relations activities and events and attains favorable public relations with property owners and other members of the public. Contributes to creating and preserving a positive work environment and serves as a valued member of the field team. Progression from an Invasive Species Field Associate I to Invasive Species Field Associate II may be possible upon demonstrated ability to meet established performance factors and project specific competencies, including satisfactory completion of all required trainings.

PRIMARY QUALIFICATIONS: EDUCATION: High School Diploma, or G.E.D. equivalent. ABIL/KNOW/SKILLS: Basic knowledge of Hawaiian biota/natural history and threats from incipient alien plant and animal invasions in Hawaii. Knowledge of field activities relating to natural resources management. Knowledge of identification of common native Hawaiian plants and common introduced weed species. Good oral and written communication skills. Ability to read maps and aerial photographs and document work. Ability and experience working with small, mechanized equipment (chain saws, etc.) Basic computer skills. Must possess a valid driver's license and be able to operate a 4-wheel drive vehicle. Post Offer/Employment Conditions: Must obtain First Aid/CPR certification within six (6) months of hire. Must be able to complete basic helicopter safety and pesticide safety courses within twelve (12) months of hire. For OISC staff only: If selected for firefighting logistics and mop up activities, must complete training and be approved by RCUH/PCSU. PHYSICAL/MEDICAL REQUIREMENTS: Ability to backpack, lift and carry up to fifty (50) pounds. Ability to hike and camp in remote areas and rugged terrain under inclement weather conditions, up to five (5) consecutive days.

SECONaRY QUALIFICATIONS: Experience working in and around helicopters and using pesticides. Field experience in an active resource management program to protect ecosystems in Hawaii or elsewhere, especially in the control of invasive alien species. Experience using handheld
Global Positioning System (GPS) units and ArcGIS software. Ability to make sound planning and logistical decisions in the field. Ability to identify a wide variety of native and alien plants/animals.

**INQUIRIES:** Mary Ikagawa 266-7994 (Oahu).

**APPLICATION REQUIREMENTS:** Please go to www.rcuh.com, click on “Employment”; select “Apply” and navigate to “See Job Announcements and/or Apply for a Job.” You must submit the following documents online to be considered for the position: 1) Cover Letter, 2) Resume, 3) Salary History, 4) Supervisory References, 5) Copy of Degree(s)/Transcript(s)/Certificate(s). All online applications must be submitted/received by the closing date (11:59 P.M. Hawaii Standard Time/RCUH receipt time) as stated on the job posting. If you do not have access to our system and the closing date is imminent, you may send additional documents to rcuhhr@rcuh.com. If you have questions on the application process and/or need assistance, please call (808)956-8344.

EEO/AA Employer.

**Please apply before** 11/05/2012