Job Description

Job Title: Invasive Deer Technician
Job ID: 12409
Project Name: Pacific Coop Studies Unit
Full/Part Time: Full-Time
Regular/Temporary: Regular

MINIMUM MONTHLY SALARY: $2,607/Mon.

DUTIES: Works with the Invasive Deer Coordinator to conduct field operations necessary to execute the strategic plan put forth by the Big Island Deer Working Group. Assists in training of field supervisors, workers, temporary hires, volunteers, and partner agency employees in all aspects of the field operations for control of Axis deer. Assists with managing field operations with support staff. Assists with coordination of field operations with cooperators. Appraises work performance of field crews on a daily basis and coordinates all field work of volunteers and intermittent hires. Implements a rapid response program. Pioneers new experimental tools for deer control, including use of infrared technology and a Judas deer program. Works with the BIISC Compliance Officer toward getting proper clearance for use of the effective tools. Supervises and coordinates implementation of Axis deer field research. Assists in the development of research objectives and the design of studies to accomplish those objectives. Supervises field personnel to collect field data. Manages and coordinates field logistics. Assists in the implementation of the Deer Eradication Alliance strategic management plan for Hawaii Island. Presents progress reports at the interagency meetings of the Big Island Deer Working Group. Reviews deer data collection efforts, and interagency field operations to update the approach based eradication effort.

PRIMARY QUALIFICATIONS: EDUCATION: Two (2) years of college or university coursework in Biology, Conservation, or Forestry. Combination of college course work and work experience with axis deer may substitute for two (2) years of college or university coursework. EXPERIENCE: At least five (5) years of recreational or work experience hunting and tracking Axis deer. At least two (2) years of supervisory experience. Experience working in the control of invasive species. ABIL/KNOW/SKILLS: Strong working knowledge of firearms use and safety. General knowledge of basic computer skills. Knowledge of various avenues for gathering technical and legislative information. Extensive knowledge of Axis deer biology and eradication methods in Hawaii and familiarity with successful ungulate eradication strategies. Experienced marksman with high efficacy rifle use up to 300yds. Demonstrated ability to foster teamwork with a wide range of people. Proven ability to produce tangible results, manage several projects at once, and work well under deadlines. Skilled in use of electronic communication, word-processing, spreadsheet, and statistical software. Strong oral and written communication skills. Must possess a valid driver’s license and be able to operate a 4-wheel drive vehicle with manual transmission. Post-Offer/Employment Conditions: Must be able to pass a post-offer criminal background check. Must be able to complete basic helicopter safety course within six (6) months of hire. Must possess the American Red Cross Certification in First Aid/CPR (or be able to obtain the certificate following the training provided within three (3) months of hire). Must pass firearms certification (National Rifle Association or National Park Service and State of Hawaii Hunter Safety Program) and legally be able to carry and use firearms within two (2) months of hire.
PHYSICAL/MEDICAL REQUIREMENTS: Able to conduct fieldwork in remote areas and rugged terrain under inclement weather conditions, up to five (5) consecutive days. Able to backpack and lift and carry forty (40) pounds.

SECONDARY QUALIFICATIONS: Familiarity with Hawaiian invasive species problems and the interagency groups that deal with them. Possession of a Hawaii hunting license. At least eight (8) years of experience hunting and tracking ungulates in Hawaii. At least two (2) years of study in axis deer behavior. At least one (1) year of experience with ungulate control of Axis deer in Hawaii, including field data collection and analysis. Strong organizational skills. Strong interest in the protection of Hawaii’s natural resources and in innovative solutions to the problem of harmful non-native species invasion.

INQUIRIES: Pauline Roth 933-3340 (Hawaii).

APPLICATION REQUIREMENTS: Please go to www.rcuh.com, click on “Employment”; select “Apply” and navigate to “See Job Announcements and/or Apply for a Job.” You must submit the following documents online to be considered for the position: 1) Cover Letter, 2) Resume, 3) Salary History, 4) Supervisory References, 5) Copy of Degree(s)/Transcript(s)/Certificate(s). All online applications must be submitted/received by the closing date (11:59 P.M. Hawaii Standard Time/RCUH receipt time) as stated on the job posting. If you do not have access to our system and the closing date is imminent, you may send additional documents to rchuhr@rcuh.com. If you have questions on the application process and/or need assistance, please call (808)956-8344.

EEO/AA Employer.

Please apply before 08/24/2012