The Fiji Locally Managed Marine Area (FLMMA) network seeks a responsible individual to work as a Research Consultant making recommendations on possible Trust Fund mechanisms and strategies for FLMMA.

The Fiji Locally Managed Marine Area (FLMMA) network is a non-profit and charitable association established in 2004 under Fiji’s Charitable Trust Act. It works to promote and encourage the preservation, protection and sustainable use of marine resources in Fiji by the owners of marine resources. The network is chaired by Fisheries Department and includes 11 organizations from both government and non-government sectors and 310 community sites as members of the network.

In applying, candidates should be guided by FLMMA’s vision, mission, the role and profile of the position and the key result areas and selection criteria.

The Vision of FLMMA is to promote healthy ecosystems and communities, abundant fish stocks and the sustainable utilization of fisheries. FLMMA functions as a network to: protect marine biodiversity, sustainably develop coastal communities, understand what communities are doing and can do in managing marine areas, and understand the ecological and socio-economic responses to LMMA and coastal management implementation.

Our Mission is to ensure everlasting fish for our future generation through local community engagement in the management of their marine resources.

The Role – this is a short term research contract for a period of at most 3 months. The successful candidate will be part of the Sustainable Financing Working Group (SFWG) Team that is working to move forward the SFWG agenda and identify sustainable financing opportunities for the interest of network. The position requires an independent individual to conduct research and consult FLMMA on the key result areas identified from FLMMA’s Sustainable Financing Workshop (conducted in 2011) as next step for the network’s Trust Fund planning process. The successful candidate will need to present the research findings to the decision making body of the network, in this case the Executive Members, as recommendations to help guide them in the decisions of the network’s future financial operational structure.

The successful candidate must complete all work within a period of 3-months and a final report developed and presented to the Executive Members on the last day of the contract.
date. A first draft report should be submitted at the end of the 2nd month from when the contract is 1st signed for comments and feedback from the SFWG members before it is produced as a final report to the Executive Members. The final draft is produced is submitted for final review by the SFWG before presentation to the Executive Committee on the last day of the contract.

The Profile – FLMMA seeks a consultative team player with a proven track record in delivering technical advice, ideally in areas relevant to trust fund designing and sustainable finance planning. Attributes will include experience in development of a consultative approach, and the ability to manage his/her time independently, as this is not a supervised job. The successful applicant will need to work as a team player with a dynamic working group team. He/She should have excellent interpersonal and communications skills, and has the ability to work effectively across different stakeholders. Must also be able to work under pressure and complete all work required within the timeframe provided.

Key Result Areas - The position encompasses the following five key result areas, which the successful applicant must be able to identify through research and make recommendations to the FLMMA Executive body for decision making:

1. Through successful case studies, demonstrate how different fundraising models, such as revolving funds, sinking funds, and endowment funds, can be established for FLMMA’s Trust Fund, and make recommendations on how they should be successfully managed by the network. These should link to the key result of 2 below.
2. Using the three model scenarios identified from the Sustainable Financing Workshop Report (2011), identify the advantages, disadvantages and costs of each model scenario identified for managing FLMMA’s Trust Fund, and the associated costs of establishment and management of each of these scenarios.
3. Assess the feasibility of housing a FLMMA Trust Fund within existing funds such as Sovi Basin Trust Fund, Itaukei Trust Fund, Fiji Heritage Foundation, PNG based Mama Graun, and other existing Trust Funds, or the possibility of subcontracting provision of microfinance services to existing programs/organizations in Fiji.
4. Identify mechanisms and strategies that FLMMA can use to secure continual funding or long term financing of the Trust Fund from potential donors and how long term agreements can be encouraged as a reliable funding source to sites with such opportunities.
5. Define the shape, size and function of the current FLMMA secretariat
Fiji Locally Managed Marine Areas (FLMMA) Network

Kedra Sasalu Tawa Mudu Na Noda Kawa!

Ministry of Fisheries & Forests, Lami. Office: 3361122, Fax: 3361184

Web: www.LMMAnetwork.org. E-mail: flmma@lmmanetwork.org

Key Selection Criteria – we are seeking and will select candidates based on the following criteria:

- Must have a fair background understanding of the Fiji Locally Managed Marine Area Network and an appreciation of how the network operates.
- Demonstrates excellent interpersonal skills and is english proficient.
- Innovative and has good analytical skills – able to frame research questions, evaluate scenarios and options, generate new ideas/opportunities, identify trust fund strategic approaches and develop advice for the network based on sound analysis.
- Result oriented problem solver – must be able to provide solutions to deliver research outcomes
- A tertiary qualification in economics, business management or accounting with a relevant knowledge in business legal aid and an understanding of developing trust funds being an advantage
- Must have at least 5-10 years of experience in business planning, finance and investment and proven records of implementing successful long term financing mechanism in places where he/she have worked.
- Will be able to develop a workplan detailing research methods, activities, timeframe and budget prior to signing his/her contract.

Remuneration

This is dependent on the budget submitted by each applicant which must be clearly identified in the workplan. The budget must factor in all expenses that will incur to achieve the expected outcomes of this work such as consultation fees, travel, printing, telephone, internet services etc.

FLMMA will make payments to the successful applicant according to the following conditions:

1. An initial 1/3rd payment of the total budget submitted upon signing the contract.
2. The second 1/3rd payment after the 1st draft has been submitted and reviewed.
3. A final 1/3rd payment after final report has been received and approved.

Application procedure – The closing date for applications is 15th August, 2012. Applicants MUST provide: a detailed curriculum vitae; a written response stating their interest. Each applicant is requested to submit a workplan detailing how he/she will conduct the research in the given time period and must therefore focus workplan on activities, timeframe and a budget. The successful applicant will be contacted within one
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week after the closing date of application. Application must be sent to Amelia Pei (ameliapei26@gmail.com) or flmma@lmmanetwork.org