The Nature Conservancy

JOB DESCRIPTION

JOB TITLE: Kāne'ohe Field Technician
JOB FAMILY: Conservation
JOB NUMBER: 450002 (Conserv Pract II)
SALARY GRADE: 2
FLSA STATUS: Non-Exempt

BASIC QUALIFICATIONS:
• High school diploma and 1-2 year’s work experience in aquatic environment.
• Experience recognizing Hawaii’s native and invasive aquatic plant and animal species.
• Familiarity with Kāne’ohe Bay aquatic plant and animal species, tide and current systems, and hazardous marine life.
• Experience operating small boats, vehicles, and equipment such as small engines, hand tools, etc. in a safe and efficient manner.
• Experience performing physical work.
• Current open water dive certification or 10 years in-water experience free diving, snorkeling, etc. Must have ability to pass diving physical.

ESSENTIAL FUNCTIONS:
The Kāne’ohe Field Technician (Field Tech) participates in field operations, maintenance, and management of the Kāne’ohe Bay Reef Restoration Project. This may include one or more of the following:
• Removing aquatic invasive species.
• Transplanting native sea urchins.
• Conducting coral reef and native and non-native species monitoring.
• Disposing of invasive algae after it is cleared from the reef.
• Maintaining vessels, tools, and equipment as required for aquatic invasive algae removal.
• Maintaining proper records of maintenance and other daily activities.
• Conducting field trips and communicating effectively about the project with visitors.
• Organizing volunteer workdays and communicating effectively about the project with volunteers.
• Giving presentations to groups about the project.
• Working and communicating effectively with TNC staff at all levels, community members, government agencies, and other partners.

Three Field Tech positions are currently open and funded for three years.

PREFERRED QUALIFICATIONS:
• High school diploma and 1-2 year’s work experience in aquatic environment.
• Experience recognizing native and invasive aquatic plant and animal species.
• Experience operating small boats, vehicles, and equipment such as small engines, hand tools, etc. in a safe and efficient manner.
• Current open water dive certification or 10 years in-water experience freediving, snorkeling, etc. Must have ability to pass diving physical.
• Ability to obtain licenses or certifications such as first aid, CPR, Emergency Oxygen Provider, open water dive certification, etc.
• Ability to perform physical work, sometime under adverse conditions or in inclement weather.
• Ability to work well with others and follow instructions from colleagues.
• PC familiarity, including basic word processing, E-mail, internet use, etc., in order to maintain records.

**COMPLEXITY/PROBLEM SOLVING:**
• May resolve preserve management problems independently as delegated.
• Must consult with supervisor to develop plans for resolution of unusual or complex problems.
• Ability to monitor the progress of work performed toward achieving invasive algae removal goals.

**DISCRETION/LATITUDE/DECISION-MAKING:**
• Consults supervisor on unusual or complex issues.
• Perform day-to-day activities in a safe and effective manner.

**RESPONSIBILITY/OVERSIGHT – FINANCIAL AND SUPERVISORY:**
• Receives detailed instructions to complete required tasks.
• May work under close or infrequent supervision.
• Supervises no staff, but may help plan and direct project work groups, including other staff, partners, or volunteers.

**COMMUNICATIONS/INTERPERSONAL CONTACTS:**
• Ability to convey work instructions to other project team members, partners, and volunteers.
• Ability to function productively as a member or leader of a work team.
• Ability to interact with project visitors and to convey basic project information in an effective and compelling manner.

**WORKING CONDITIONS/PHYSICAL EFFORT:**
• The Conservation Practitioner II may work in variable weather conditions, at remote locations, on difficult and hazardous terrain, and under physically demanding circumstances. These conditions may present frequent possibility of injury and require:
  • Considerable physical exertion and/or muscular strain.
  • Long hours in isolated settings.
  • Extended hours in the water (up to 4 hours).

**TO APPLY:**
Please complete an online application by 5:00pm HST, July 26, 2012 at www.nature.org/careers and upload a resume and cover letter as one document. Your cover letter must address how you meet the basic qualifications required above.

The Nature Conservancy is an Equal Opportunity Employer.