Job Description

Job Title: Natural Resource Management Technician III
Job ID: 12262
Project Name: Pacific Coop Studies Unit
Full/Part Time: Part-Time
Regular/Temporary: Regular

MINIMUM MONTHLY SALARY RANGE: $1,094.50 - $1,698/Mon. (@ 50% FTE).

DUTIES: A primary goal is to ensure that the military mission is accomplished and that training opportunities are realized to the fullest extent possible in a manner consistent with Federal, State, and Army environmental quality policies. Work must be done in accordance with applicable Army, Federal, and State regulations and laws, especially regarding endangered species, safety and health, and pesticides. This is a series job, which allows for entry and possible promotion through internal recruit to levels commensurate with experience and demonstrated competence. Implements office and field work designed and planned by the Army Natural Resource Management staff and Natural Resources Management Coordinator(s) such as, but not limited to: implementing field work (e.g. weed, rodent, and ungulate control, monitoring, surveying, fencing, etc.); assisting in scheduling, planning, logistics, and documenting day-to-day field work; recording and analyzing field data using computer aided programs, assisting in writing reports on field work, and complying with all safety policies and procedures.

PRIMARY QUALIFICATIONS: EDUCATION: (Bachelor’s Degree in non-related field with one (1) year work or volunteer experience in or relating to managing natural resources may substitute for a Bachelor’s Degree in Biological, Biomedical, or Environmental Science with basic or related biology courses. Experience needs to be well-documented and acquired under the employment of an academic institution, governmental agency, private company, or non-profit organization in the appropriate field.) EXPERIENCE: Two to three (2-3) years of work or volunteer experience in or related to managing natural resources in Hawaii. This includes experience in planning and executing terrestrial natural resource management field work, experience in natural resource monitoring techniques, and experience in weed, ungulate, rodent, and other threat control techniques in Hawaii. Experience needs to be well-documented and acquired under the employment of an academic institution, governmental agency, private company, or non-profit organization in the appropriate field.

ABIL/KNOW/SKILLS: Strong knowledge of vegetation and/or rare plant, vertebrate, and invertebrate monitoring techniques and data collection. Strong knowledge of rare plant reintroduction and collection techniques. Strong knowledge of common weeds and native canopy and understory plants in Hawaii. Proficient knowledge of herbicide use (safety protocols, mixing, transport, application, and storage). Proficient knowledge of weed control techniques for the most common forest weeds in Hawaii. Proficient knowledge of small vertebrate and ungulate control methods. Strong organizational ability to plan and execute logistically complex field operations. Strong ability to solve logistical problems and problems related to biological threats. Able to lead a field crew and work as a team member for safe and efficient field operations. Proficient ability to use allimeter, compass and maps. Able to draw accurate schematic maps. Strong ability to accurately record and utilize biological data. Ability to use a Global Positioning System (GPS) device for navigation and data collection. Proficient
ability to use Microsoft based word processing, database, and spread sheet programs. Proficient ability to control common forest weeds with herbicide. Proficient ability to construct and maintain ungulate fences in remote areas and set rat traps. Proficient ability to use common hand tools for forestry work. Must possess a valid driver's license and be able to drive a 4-wheel drive vehicle in off-road conditions. Post Offer/Employment Conditions: Must be able to complete basic helicopter safety course and obtain State certification as Restricted Pesticide Applicator within six (6) months of hire. Must possess First Aid/CPR (or be able to obtain the certificate following the training provided within three (3) months of hire). Must be able to pass a post offer criminal background check for employment as an Army contractor. Must be able to obtain chainsaw certification and rope work training course within twelve (12) months of hire. Must pass 4-wheel drive evaluation within six (6) months of hire. Must provide a copy of driver’s abstract and have no citations that will prevent incumbent from driving on Department of Defense installations. May be required to complete additional duties such as firearms use or rappelling at a later time, which will be approved by the RCUH and PCSU. If selected for these additional duties, must complete a rappelling training course, and must be able to pass federal firearms certification and legally possess firearms. Must be able to pass a post-offer criminal background check. PHYSICAL/MEDICAL REQUIREMENTS: Able to hike up to ten (10) miles per day and camp in remote areas and rugged terrain under inclement weather conditions for up to four (4) days at a time. Able to backpack, lift and carry up to thirty-five (35) pounds of weight.

SECONDARY QUALIFICATIONS: Previous education and experience in programs managing rare and endangered species and ecosystems on Army lands in Hawaii. Previous experience leading a field crew to conduct natural resource management work. Previous experience in helicopter operations, rope work, chainsaws use, firearms use, and use of forestry hand tools. Previous experience in threat control (weeds, small vertebrates, invertebrates, and ungulates) in Hawaiian forest setting. Previous experience monitoring vegetation and/or rare and endangered plant and animals in Hawaii. Proficient knowledge of vegetation and/or rare plant, vertebrate, and invertebrate monitoring techniques and data collection. Proficient ability to plan and execute field work in Hawaii. Proficient identification skills of native Hawaiian and non-native taxa. Proficiency in knowledge and use of Global Information System (ArcGIS) software. Strong knowledge of Army’s biological plans for managing natural resources on Oahu. General knowledge of Department of the Army’s biological plans and the policy, organizational contexts within which they are managed - especially safety and logistical requirements necessary to plan field operations around Army training schedules. Proficient ability to solve logistical problems and problems related to biological threats. Proficient ability to utilize and maintain biological databases.

INQUIRIES: Daniel Sailer 656-8341 (Oahu).

APPLICATION REQUIREMENTS: Please go to www.rcuh.com, click on “Employment”; select “Apply” and navigate to “See Job Announcements and/or Apply for a Job." You must submit the following documents online to be considered for the position: 1) Cover Letter, 2) Resume, 3) Salary History, 4) Supervisory References, 5) Copy of Degree(s)/Transcript(s)/Certificate(s) All online applications must be submitted/received by the closing date (11:59 P.M. Hawaii Standard Time/RCUH receipt time) as stated on the job posting. If you do not have access to our system and the closing date is imminent, you may send additional documents to rcuhhr@rcuh.com. If you have questions on the application process and/or need assistance, please call (808)956-3100.

EEO/AA Employer.

Please apply before 05/30/2012