Regular, Full-Time, RCUH Non-Civil Service position with the Division of Aquatic Resources (DAR), Department of Land and Natural Resources (DLNR), located at the Hawaii Institute of Marine Biology/Heeia Kea Small Boat Harbor in Kaneohe, Anuenue Fisheries Research Center on Sand Island and/or other designated worksites on Oahu. Continuation of employment is dependent upon program/operational needs, satisfactory work performance, availability of funds, and compliance with applicable Federal/State laws.

**MINIMUM MONTHLY SALARY:** $2,105/Mon.

**DUTIES:** Oversees and conducts fieldwork on Aquatic Invasive Species (AIS) issues, predominantly “Super Sucker Barges,” vessels and diving operations dealing with alien algae mechanical removal projects. Will work with AIS Program Leader, technicians, AIS Coordinator, as well as DAR biologists, researchers, and private sector individuals to conduct AIS research and work involving State and Federal government, University, the Coordinating Groups of Alien Pest Species, the various Island Invasive Species Committees, and other agencies dealing with AIS.

**PRIMARY QUALIFICATIONS:**

**EDUCATION:** One to three (1-3) years of college level coursework from an accredited community college or university.

**EXPERIENCE:** Two to four (2-4) years of work experience in aquatic environment dealing with vessels, diving and/or minor engine/boat maintenance. One to three (1-3) years of experience in one of the following areas: overseeing and coordinating field activities, supervising diving/snorkeling operations, leading/supervising and managing staff. Progressively responsible work requiring the knowledge of and ability to perform research, organize work efficiently, and deal effectively with people. Experience should include supervising, planning and directing technical work in field settings, advising and training subordinates, or supervisory ability.

**ABIL/KNOW/SKILLS:** Knowledge of Hawaiian marine flora and fauna, aquatic invasive species impacts and management, underwater photography, survey methodologies for benthic and mobile organisms, ocean environment awareness, small boat operation, trailer use and marine safety practices. Must have abilities and skills in organizing and training employees in field and boating activities; leading teams and supervising subordinates. Must be SCUBA certified (NAUI, PADI, etc.) and meet the standards established by DAR's diver certification process (which meets the standards set by the Occupational Safety & Health Administration) and hold the current certifications in CPR, First Aid, and Emergency Oxygen Administration. Must possess a valid driver’s license and be familiar with towing and operating of vehicles and vessels. Must have broad mechanical skills allowing for improvised in-field problem solving and be able to perform preventative maintenance & repair on boats, trailers, air compressors, scuba equipment and motorized pumps. Must be able to read, comprehend and interpret a broad range of materials, understand resource management policies and program development; prepare clear and concise project-related memos, reports and correspondence. Demonstrated ability to write clearly, produce comprehensive materials, e.g. presentations and reports, read and interpret complex materials such as Federal and State laws, rules, regulations, and/or program guidelines; resolve complex problems.

**PHYSICAL/MEDICAL REQUIREMENTS:** Must be capable of handling all necessary diving equipment and procedures required in conducting underwater research from shore or small boats. Must be able to lift sixty to eighty (60-80) pounds, anchors, equipment and bagged alien algae.

**Post Offer/Employment Conditions:** Must be able to qualify as a
DAR Scientific Diver within the initial 3-month probation.

SECONDARY QUALIFICATIONS: Three to five (3-5) years of work experience dealing with the aquatic environment. Bachelor's Degree from an accredited four (4) year college or university in Biology, Zoology, Marine Science, or related field. Experience with survey techniques for fish and benthic organisms. Previously authorized as a scientific diver from an accredited organization (e.g. American Academy of Underwater Sciences (AAUS) or equivalent. Knowledge of State and Federal laws, rules and regulations and policies; computer applications/software.

INQUIRIES: Jonathan Blodgett 256-3095 (Oahu).

APPLICATION REQUIREMENTS: The preferred method of applying for a job is through our on-line application process. Please go to www.rcuh.com, click on “Employment” and navigate to “Job Announcements/Apply for a Job.” However, if you do not have access to the Internet, you may apply by submitting resume; cover letter including Recruitment ID#, referral source, narrative of your qualifications for position and salary history; names, phone numbers and addresses of three supervisory references and copy of degree(s)/transcripts/certificate(s) to qualify for position by fax (808) 956-5022, mail, or hand-deliver to: Director of Human Resources, Research Corporation of the University of Hawaii, 2530 Dole Street, Sakamaki Hall D-100, Honolulu, HI 96822 before the closing date. Online applications and faxed documents must be submitted/received by the closing date (11:59 P.M. Hawaii Standard Time/RCUH receipt time). Mailed documents must be postmarked by the closing date. Hand-delivered documents must be received by our HR office by 4 P.M. Hawaii Standard Time/RCUH receipt time. If you have questions on the application process and/or need assistance, please call (808)956-3100.

EEO/AA Employer.

Please apply before 05/15/2012

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