KAUAI PLANT EXTINCTION TECHNICIAN – ID# 12125. Pacific Cooperative Studies
Unit. Regular, Part-Time (50% FTE), RCUH Non-Civil service position with the Pacific
Cooperative Studies Unit (PCSU), Plant Extinction Prevention (PEP) Program, located
on Kauai, Hawaii. Continuation of employment is dependent upon program/operational
needs, satisfactory work performance, availability of funds, and compliance with
applicable Federal/State laws. MINIMUM MONTHLY SALARY RANGE: $1,012-
$1,570/Mon (@50% FTE). DUTIES: The primary goal of the PEP Program is to
implement rare plant conservation actions to prevent the extinction of critically rare
species, focusing on species that have fewer than fifty (50) wild plants remaining (i.e.,
PEP species). Work will be conducted on land controlled by the Hawaii Department of
Land and Natural Resources, private landowners, and in collaboration with watershed
partnerships, located on the island of Kauai. Implements office and field work designed
and planned by the Kauai Plant Extinction Prevention (KPEP) Coordinator including, but
not limited to: rare plant collection, monitoring, and surveying; management actions
such as invasive plant control, invertebrate and vertebrate pest control, ungulate
control, fencing; outplanting; assisting in scheduling, planning, logistics, and
documenting day-to-day field work; recording and analyzing field data using computer
aided programs. Work must be done in accordance with applicable Federal, and State
regulations and laws, especially regarding endangered species, safety and health, and
pesticides use. Driving 4-WD vehicles off-road and helicopter transport to remote sites
is required. PRIMARY QUALIFICATIONS: EDUCATION: Bachelor’s Degree from an
accredited four (4) year college or university in Biological, Biomedical, or Environmental
Science with basic/related biology courses. Bachelor’s Degree from an accredited four
(4) year college or university in non-related field with one (1) year experience managing
natural resources in Hawaii or two (2) years of college coursework in a biological
science with two (2) years of experience managing natural resources in Hawaii will be
accepted. EXPERIENCE: Two (2) or more years of experience dealing with biological
resources in Hawaii. Experience needs to be documented well and acquired under the
employment of an academic institution, governmental agency, private company, and
non-profit organization in the appropriate field. ABIL/KNOW/SKILLS: Knowledge of
and/or expertise in vegetation and/or rare plant monitoring techniques and data
collection. Knowledge of herbicide use and weed control techniques. Ability to use a
Global Positioning System (GPS), altimeter, compass, and maps. Computer literate.
Must possess a valid driver’s license and ability to drive 4-wheel drive vehicle in off-road
and rugged conditions. Able and willing to be able to obtain basic helicopter safety
training, First Aid and CPR certification, rappelling certification, and participate in other
safety training, as needed. Certifications are contingent on the availability of training
and on funding. Candidates will not be expected to carry out the activities without
appropriate training and certification. Post Offer/Employment Conditions: Must be able
to complete basic helicopter safety training course within six (6) months of hire. Must
possess the American Red Cross Certification in First Aid/CPR (or be able to obtain the
certificate following the training provided within three (3) months of hire. May be
selected for additional duties such as rappelling but must be certified and be approved
by PCSU/RCUH. PHYSICAL/MEDICAL REQUIREMENTS: Able and willing to
conduct work under dirty, muddy, rainy or sunny, hot or cold, and strenuous outdoor
conditions (e.g. extreme weather, mosquitoes, steep terrain). Able to hike up to ten (10)
miles per day, backpack with up to fifty (50) pounds of weight, and camp in remote
areas and rugged terrain for up to four (4) days at a time.. SECONDARY
QUALIFICATIONS: Education and experience in programs managing rare and
endangered species and ecosystems on the island of Kauai, Hawaii. Knowledge of endangered species management, safety and logistical requirements necessary to carry out field operations. Knowledge of Federal, State, and local environmental laws. Familiarity with integrative techniques used to inventory, assess, and display natural resource assets, environmental impacts and their interrelationships. Previous experience in weed and ungulate control (especially monitoring and fence construction), helicopter operations in Hawaii; work with chain saws and digging and cutting tools; work with herbicides. State of Hawaii certification to apply pesticides. Working knowledge of Microsoft Word, Excel, and Access. Able to record biological data with a GPS and download data from GPS unit into a computer. **APPLICATION REQUIREMENTS:** The preferred method of applying for a job is through our on-line application process. Please go to www.rcuh.com, click on “Employment” and navigate to “Job Announcements/Apply for a Job.” However, if you do not have access to the Internet, you may apply by submitting resume; cover letter including Recruitment ID#, referral source, narrative of your qualifications for position and salary history; names, phone numbers and addresses of three supervisory references and copy of degree(s)/transcripts/certificate(s) to qualify for position by fax (808) 956-5022, mail, or hand-deliver to: Director of Human Resources, Research Corporation of the University of Hawaii, 2530 Dole Street, Sakamaki Hall D-100, Honolulu, HI 96822 before the closing date. Online applications and faxed documents must be submitted/received by the closing date (11:59 P.M. Hawaii Standard Time/RCUH receipt time). Mailed documents must be postmarked by the closing date. Hand-delivered documents must be received by our HR office by 4 P.M. Hawaii Standard Time/RCUH receipt time. If you have questions on the application process and/or need assistance, please call (808)956-3100. **INQUIRIES:** Joan Yoshioka 974-4388 (Hawaii). **CLOSING DATE:** April 10, 2012. EEO/AA Employer.