SWCA Environmental Consultants is an employee-owned company of environmental professionals who specialize in natural and cultural resource management, environmental planning, and regulatory compliance.

We are seeking one or more entry level Biological Field Technicians for our Honolulu, Hawaii office. These are temporary, hourly positions beginning immediately for work related to various projects on Oahu. The candidate(s) will typically work 5-20 hours per week depending on work load. These positions will perform biological surveys, assist with data collection and analysis, and assist with report preparation for a variety of natural resources projects in Hawaii. Pay will be based upon individual experience and qualifications. No travel or per diem are provided for on island work.

**Responsibilities:**
- Conducts field surveys or other research and accurately collects data under the direction of a project manager;  
- Assists in gathering equipment, meeting materials, or other project related items as directed;  
- Organizes and tracks project related data using databases or other methods;  
- Efficiently uses field and office equipment related to performance of tasks, i.e., Trimble GPS units, computers running Windows and Microsoft Products, digital cameras, etc.;  
- Operates SWCA vehicles during on and off-road conditions; and  
- Assists in report preparation under the direction and supervision of Resource Specialists and Project Manager.

**Qualifications:**
Exceptions to the below qualifications may be made for applicants that can demonstrate comparable experience.
- Minimum of B.A. or B.S. in a natural resource science, planning, or other field related to natural/biological resources.  
- One or more years of experience in field data collection, or similar experience, preferred.  
- Ability to gather data accurately and legibly.  
- Some knowledge of Hawaiian plants and invasive plant species is preferred.  
- Flexibility and ability to adapt to rapidly changing conditions and schedules including some evening and weekend work.  
- Physical ability to conduct fieldwork for long hours, in sometimes inclement weather conditions, and ability to carry equipment and supplies weighing up to 40 pounds.  
- Ability to operate a four-wheel drive vehicle in a safe manner, during on and off-road conditions.  
- The successful candidate should have flexibility and willingness to learn company procedures, ability to try new, improved techniques, make independent decisions when appropriate to the situation and make adjustments as a member of a team in order to complete tasks in the most efficient and accurate manner.

Headquartered in Phoenix, Arizona, SWCA has offices throughout the West, Pacific Northwest, and the Pacific Islands. Since its founding in 1981, SWCA has achieved a national reputation for providing its clients with professional integrity as well as creative solutions based on sound science. SWCA ranks among *Engineering News-Record’s* Top 200 Environmental Firms.

In support of our value of integrity, SWCA promotes a safe and drug free workplace. We participate in e-verify
and pre-employment background screening services. *SWCA is proud to be an Equal Opportunity Employer and encourages women, minorities, individuals with disabilities and covered veterans to apply.*

*EOE/W/M/D/V (for abbreviated or print ads ONLY)*

**How to Apply:**
Resumes must be received through our online application system to receive consideration. Please use the link to apply online. By clicking on new resume you can upload your cover letter and resume.

**Biological Field Technicians**

If you need assistance or accommodations to apply, please contact us at recruiting@swca.com.

*Visit SWCA’s web site, [www.swca.com](http://www.swca.com), and discover why SWCA is a great place to work for environmental professionals interested in sound science and creative solutions.*