Regular, Full-Time, RCUH Non-Civil Service position with the Department of Land and Natural Resources, Division of Forestry and Wildlife, Center for Conservation Research and Training (CCRT), located in Kauai, Hawaii. Continuation of employment is dependent upon program/operational needs, satisfactory work performance, availability of funds, and compliance with applicable Federal/State laws.

MINIMUM MONTHLY SALARY: $1,730/Mon.

DUTIES: Independently performs a wide variety of complex and specialized technical functions for the Kauai Na Ala Hele program such as the construction and maintenance of trails, roads, fences, water units, hiker checking stations and storage facilities; as well as collecting, cleaning, planting seeds and cuttings for nursery propagation in a manner consistent with the Division of Forestry and Wildlife (DOFAW) statewide Na Ala Hele program. Coordinates and manages a viable volunteer program. Coordinates logistics for field operations and supervises other lower-level field crew and interns.

PRIMARY QUALIFICATIONS: EDUCATION: High School Diploma or G.E.D. equivalent. EXPERIENCE: Three to five (3-5) years of manual labor or semi-skilled work experience, which includes six (6) months of natural resource management activities. (Associate’s Degree from an accredited community college in the fields of Forestry, Wildlife Management, or Natural Resource Management, may substitute for one (1) year of experience. Bachelor’s Degree from an accredited college in the fields of Forestry, Wildlife Management or Natural Resource Management may substitute for two (2) years of experience.) Experience in use of pesticides and power tools. ABIL/KNOW/SKILLS: Knowledge of Hawaiian Native Plants and threats from alien species to native ecosystems. Knowledge of invasive species removal. Knowledge of applicable rules and regulations and policies. Knowledge of basic trail construction and the use and operation of a mini-skid steer and other small mechanized hand tools. Highly knowledgeable in monitoring and data collection. Ability to understand and carry out oral and written instructions. Ability to identify common native and introduced plants. Ability to work with small-mechanized equipment in a safe manner (chain saws, weed whackers, Pulaskis, hazel hoes, etc.). Ability to calculate herbicide formulations and follow label instructions of herbicides used in controlling incipient weeds. Demonstrated ability to plan detailed jobs and make necessary preparations to accomplish work assignments. Able to effectively communicate and supervise field crew. Must possess a valid driver’s license and able to operate a 4-wheel drive vehicle with manual transmission. Must possess certification in First Aid/CPR. PHYSICAL/MEDICAL REQUIREMENTS: Must be able and willing to physically perform, efficiently and effectively under strenuous outdoor conditions (e.g. extreme weather, mosquitoes, steep terrain, etc.). Must be able to hike one to ten (1-10) miles on a weekly basis. Ability to lift and carry fifty (50) pounds over uneven terrain.

SECONDARY QUALIFICATIONS: Associate’s Degree from an accredited college in the fields of Forestry, Wildlife Management, Natural Resource Management, or a related field. Computer literate and familiar with data analysis and presentation. Willing to undergo training in various specialty areas such as helicopter safety, chain saw safety, and wildland firefighting. Previous field experience in an active resource or management program to protect ecosystems in Hawaii or elsewhere.
INQUIRIES:  Kawika Smith 274-3433 (Kauai).

APPLICATION REQUIREMENTS:  The preferred method of applying for a job is through our on-line application process.  Please go to www.rcuh.com, click on “Employment” and navigate to “Job Announcements/Apply for a Job.” However, if you do not have access to the Internet, you may apply by submitting resume; cover letter including Recruitment ID#, referral source, narrative of your qualifications for position and salary history; names, phone numbers and addresses of three supervisory references and copy of degree(s)/transcripts/certificate(s) to qualify for position by fax (808) 956-5022, mail, or hand-deliver to: Director of Human Resources, Research Corporation of the University of Hawaii, 2530 Dole Street, Sakamaki Hall D-100, Honolulu, HI 96822 before the closing date. Online applications and faxed documents must be submitted/received by the closing date (11:59 P.M. Hawaii Standard Time/RCUH receipt time). Mailed documents must be postmarked by the closing date. Hand-delivered documents must be received by our HR office by 4 P.M. Hawaii Standard Time/RCUH receipt time. If you have questions on the application process and/or need assistance, please call (808)956-3100.

EEO/AA Employer.

Please apply before 01/29/2012