

Job Description

Job Title: Invasive Species Field Associate I
Job ID: 12025
Project Name: Pacific Coop Studies Unit
Full/Part Time: Full-Time
Regular/Temporary: Regular

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[Return to Previous Page](#)

Regular, Full-Time, RCUH Non-Civil Service position with the Pacific Cooperative Studies Unit (PCSU), working for an island-based Invasive Species Committee (Big Island/Kauai/Maui/Molokai /Oahu), located in Hawaii. Continuation of employment is dependent upon program/operational needs, satisfactory work performance, availability of funds, and compliance with applicable Federal/State laws.

MINIMUM MONTHLY SALARY RANGE: \$2,189-\$2,582/Mon.

DUTIES: Conducts field operations to implement established action plans, targeting invasive alien plant and animal species for control or eradication. Fieldwork involves reconnaissance, surveys, and mechanical/chemical removal for invasive alien species in natural, urban, and suburban areas. Fieldwork includes off trail areas where exposure to extreme hot and cold temperatures, heavy rainfall, mosquitoes, and difficult terrain is common. Implements protocol to prevent seed dispersal, follows decontamination protocols, and conducts all operations according to accepted safety standards and established protocols. Fieldwork requires the ability to drive project vehicles both on and off road, work in and around helicopters, and handle pesticides. Keeps accurate and detailed records of treatment and control work. Operates a Global Positioning System (GPS) and downloads GPS units. Inputs and updates data and produces maps and other materials to guide daily field activities. Assists with maintenance of equipment/field gear, vehicles, and project baseyard, including proper storage of herbicides. Assists with public relations activities and events and attains favorable public relations with property owners and other members of the public. Contributes to creating and preserving a positive work environment and serves as a valued member of the field team. Progression from an Invasive Species Field Associate I to Invasive Species Field Associate II may be possible upon demonstrated ability to meet established performance factors and project specific competencies, including satisfactory completion of all required trainings.

PRIMARY QUALIFICATIONS: EDUCATION: High School Diploma, or G.E.D. equivalent.
EXPERIENCE: None. **ABIL/KNOW/SKILLS:** Basic knowledge of Hawaiian biota/natural history and threats from incipient alien plant and animal invasions in Hawaii. Knowledge of field activities relating to natural resources management. Knowledge of identification of common native Hawaiian plants and common introduced weed species. Good oral and written communication skills. Ability to read maps and aerial photographs and document work. Ability and experience working with small, mechanized equipment (chain saws, etc.) Basic computer skills. Must possess a valid driver's license and be able to operate a 4-wheel drive vehicle. Ability to accurately collect and store data for target species survey & control activities. Demonstrated ability to navigate in remote areas with and without a Global Positioning System (GPS) unit. Mapmaking abilities using ArcGIS. Ability to appropriately explain project objectives to the public. Post Offer/Employment Conditions: Must obtain First Aid/CPR certification within six (6) months of hire. Must be able to complete basic helicopter safety and pesticide safety courses within twelve (12) months of hire. For OISC staff only: If selected for firefighting logistics and mop up activities, must complete training and be approved by RCUH/PCSU.
PHYSICAL/MEDICAL REQUIREMENTS: Ability to backpack, lift and carry up to fifty (50) pounds. Ability to hike and camp in remote areas and rugged terrain under inclement weather conditions, up to five (5) consecutive days.

SECONDARY QUALIFICATIONS: Experience working in and around helicopters and using pesticides. Field experience in an active resource management program to protect ecosystems in Hawaii or elsewhere, especially in the control of invasive alien species. Experience using handheld Global Positioning System (GPS) units and ArcGIS software. Ability to make sound planning and logistical decisions in the field. Ability to identify a wide variety of native and alien plants/animals.

INQUIRIES: Rachel Neville 292-6691 (Oahu).

APPLICATION REQUIREMENTS: The preferred method of applying for a job is through our on-line application process. Please go to www.rcuh.com, click on "Employment" and navigate to "Job Announcements/Apply for a Job." However, if you do not have access to the Internet, you may apply by submitting resume; cover letter including Recruitment ID#, referral source, narrative of your qualifications for position and salary history; names, phone numbers and addresses of three supervisory references and copy of degree(s)/transcripts/certificate(s) to qualify for position by fax (808) 956-5022, mail, or hand-deliver to: Director of Human Resources, Research Corporation of the University of Hawaii, 2530 Dole Street, Sakamaki Hall D-100, Honolulu, HI 96822 before the closing date. Online applications and faxed documents must be submitted/received by the closing date (11:59 P.M. Hawaii Standard Time/RCUH receipt time). Mailed documents must be postmarked by the closing date. Hand-delivered documents must be received by our HR office by 4 P.M. Hawaii Standard Time/RCUH receipt time. If you have questions on the application process and/or need assistance, please call (808)956-3100.

EEO/AA Employer.

Please apply before 01/28/2012

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[Return to Previous Page](#)
