

Job Description

Job Title: MNSRP Supervising Field Biologist
Job ID: 12015
Project Name: Pacific Coop Studies Unit
Full/Part Time: Full-Time
Regular/Temporary: Regular

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Regular, Full-Time, RCUH Non-Civil Service position with the Pacific Cooperative Studies Unit (PCSU), Maui Nui Seabird Recovery Project (MNSRP), located on the islands of Maui Nui (Maui, Moloka'i and Lana'i), Hawaii. Continuation of employment is dependent upon program/operational needs, satisfactory work performance, availability of funds, and compliance with applicable Federal/State laws.

MINIMUM MONTHLY SALARY: \$2,705/Mon.

DUTIES: Assists the Maui District Endangered Species Research Specialist. Coordinates, manages, and plans strategies for monitoring impacts of the human built environment on wildlife and wildlife habitat including, but not limited to, wind energy facilities, electrical transmission and distribution infrastructure and outdoor lighting. Assists with management of survey efforts directed toward locating and documenting seabird and other species breeding habitats and locations. Wildlife species of concern include, but are not limited to, seabirds, bats and passerines. Responsible for the management of Maui-based Field Biology Associates daily activities. May involve control of invasive species to protect and enhance endangered and native species habitat and target species recovery. Works with other conservation agencies, landowners, businesses, volunteer, and community groups and provides guidance on seabirds and other native species, endangered species and invasive species related issues. Prepares progress reports and data summaries. Duties include coordinating and implementing incidental take monitoring, biological threat monitoring, seabird population survey and monitoring, searcher efficiency studies, carcass scavenging studies, restoration work on habitat for endangered and native species, supervising Field Biology Associates, volunteers and others as needed, mapping species locations, and recording habitat work, worker hours, and materials usage. Must adhere to equipment use, pesticide use, and invasive species prevention protocols. Represents MNSRP at statewide and professional meetings. Performs additional duties as assigned.

PRIMARY QUALIFICATIONS: EDUCATION: Bachelor's Degree from an accredited four (4) year college or university in Biology, Wildlife Ecology or relevant field. (Five to seven (5-7) years of related work experience which demonstrates skills/knowledge to perform job duties, and related training specific to job duties/responsibilities may substitute for a Bachelor's Degree). **EXPERIENCE:** At least one (1) year experience organizing, coordinating, and managing field operations. One to three (1-3) years of experience in field activities relating to conservation and agricultural or natural resources management in Hawai'i. Leadership experience. **ABIL/KNOW/SKILLS:** Knowledge of Hawaiian biota – especially seabirds and threats from incipient alien plant and animal invasions in Hawai'i. Knowledge of and ability to work in Hawai'i's natural areas and with the Maui Nui community. Ability to carry out oral and written instructions and to lead other workers/volunteers in the assigned work. Able to navigate using topographic maps and aerial photographs; to use compass and Global Positioning System (GPS) navigating tools. Able to possess and use firearms legally. Able to document work using appropriate report and data forms. Ability to work with state wildlife managers, Maui District Endangered Species Research Specialist, University of Hawaii scientists, and others to design and implement statistically valid monitoring protocols for incidental wildlife take, searcher efficiency and carcass removal studies at human built infrastructure. Must possess a valid driver's license and be able to drive a 4-wheel drive vehicle with manual transmission. Ability and experience working with

equipment and tools including but not limited to seabird burrow monitoring equipment, search dog handlers and canine searchers, night vision tools, chain saws, weed-wackers, machetes, handheld pesticide sprayers, and handheld radios. Computer literacy including word processing and spread sheets and geo-data base management. Post Offer/Employment Conditions: Must be able to complete wilderness first aid, CPR, helicopter & firearms training, within twelve (12) months of hire, and maintain certification in good standing. **PHYSICAL/MEDICAL REQUIREMENTS:** Able to work outdoors in extremely rough terrain, and under adverse weather conditions. Able to lift and carry thirty-five (35) pounds.

SECONDARY QUALIFICATIONS: Master's Degree from an accredited college or university in Biology, Wildlife Ecology, Environmental studies or related field. Experience with the management of endangered species and control of invasive species in Hawaii; GPS unit operation; ARC-GIS mapping and geo-spatial data analysis and presentation; and knowledge of Hawaiian flora and fauna. Current certification as a Restricted Pesticide Applicator in the State of Hawaii.

INQUIRIES: Jay Penniman 280-4114 (Maui).

APPLICATION REQUIREMENTS: The preferred method of applying for a job is through our on-line application process. Please go to www.rcuh.com, click on "Employment" and navigate to "Job Announcements/Apply for a Job." However, if you do not have access to the Internet, you may apply by submitting resume; cover letter including Recruitment ID#, referral source, narrative of your qualifications for position and salary history; names, phone numbers and addresses of three supervisory references and copy of degree(s)/transcripts/certificate(s) to qualify for position by fax (808) 956-5022, mail, or hand-deliver to: Director of Human Resources, Research Corporation of the University of Hawaii, 2530 Dole Street, Sakamaki Hall D-100, Honolulu, HI 96822 before the closing date. Online applications and faxed documents must be submitted/received by the closing date (11:59 P.M. Hawaii Standard Time/RCUH receipt time). Mailed documents must be postmarked by the closing date. Hand-delivered documents must be received by our HR office by 4 P.M. Hawaii Standard Time/RCUH receipt time. If you have questions on the application process and/or need assistance, please call (808)956-3100.

EEO/AA Employer.

Please apply before 01/25/2012

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