

Job Description

Job Title: KMWP/MMWP Field Crew Supervisor
Job ID: 12014
Project Name: Pacific Coop Studies Unit
Full/Part Time: Full-Time
Regular/Temporary: Regular

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Regular, Full-Time, RCUH Non-Civil Service position with the Pacific Cooperative Studies Unit (PCSU), Ko'olau Mountains Watershed Partnership (KMWP) and Waianae Mountains Watershed Partnership (MMWP), located in Pearl City, Hawaii. Continuation of employment is dependent upon program/operational needs, satisfactory work performance, availability of funds, and compliance with applicable Federal/State laws.

MINIMUM MONTHLY SALARY: Salary commensurate with qualifications.

DUTIES: Serves as Field Crew Supervisor for the KMWP and MMWP leading technicians involved in conducting projects to implement the KMWP and MMWP Management Plans and address landscape-level watershed threats. Supports all aspects of the implementation of the KMWP and MMWP Management and Action Plans. The majority of work deals with leading invasive plant and animal control efforts in remote upper elevation sites in the Ko'olau and Waianae Mountains. Conducts scheduling, logistics planning, and implementation. Spearheads efforts with KMWP and MMWP staff and partners to coordinate and plan field and other watershed conservation activities, such as native ecosystem and watershed monitoring, feral animal control, fence line building and maintenance, and mechanical and chemical alien plant control.

PRIMARY QUALIFICATIONS: EDUCATION: Bachelor's Degree from an accredited four (4) year college or university with at least one (1) year of coursework in a Natural Resource related field. **EXPERIENCE:** Two to three (2-3) years of work experience with biological resources, conservation planning, and/or natural resource management in Hawaii. Experience needs to be well-documented and acquired under the employment of an academic institution, governmental agency, private company, non-profit organization in the appropriate field and can include internships and accredited volunteer work. (Master's Degree from an accredited college or university in Natural Resource Management or a related field may substitute for some experience.) At least one (1) year of supervisory experience. **ABIL/KNOW/SKILLS:** Must have knowledge of herbicide use and weed control techniques. Strong working knowledge of and/or expertise in vegetation and/or rare plant and/or stream monitoring techniques and data collection. Must possess strong knowledge of Hawaiian flora and fauna. Ability to identify common and rare native Hawaiian and alien plants. Ability to read and navigate with topographic maps, state Tax Map Keys (TMKs), and aerial photographs. Ability to use GPS unit, altimeter, compass, maps, and power tools (chainsaws). Able to use standard GIS program for data entry, analysis, and map preparation. Able to use word-processing and spreadsheet programs. Must possess a valid driver's license and be able to operate a 4-wheel drive vehicle with manual transmission. Post Offer/Employment Conditions: Completion of basic helicopter safety course within six to twelve (6 - 12) months of hire, rappelling, chainsaw training, and Wilderness First Aid training within twelve (12) months of hire based on availability of training. Must possess the American Red Cross Certification in First Aid/CPR (or be able to obtain the certificate following the training provided within three (3) months of hire. **PHYSICAL/MEDICAL REQUIREMENTS:** Ability to hike and camp in remote areas and steep rugged terrain under inclement weather conditions, up to four (4) consecutive days. Able to backpack and lift and carry up to fifty (50) pounds.

SECONDARY QUALIFICATIONS: Knowledge of island ecosystem processes and incipient alien

plant and animal invasions. Experience conducting biological surveys and weed control efforts within the Ko'olau and Waianae Mountains. Previous experience monitoring and mapping vegetation and stream resources in the Ko'olau and Waianae Mountains or similar environments. Expertise with database (MS Access) and GIS (Arcview) and GPS (Garmin) systems. Previous fence building or construction experience in remote environments. Ability to safely operate power tools including chain saws, weed eaters, generators, chipper, etc. Possession of a valid State of Hawaii Hunting License, and ability and experience to discharge a firearm.

INQUIRIES: Yumi Miyata 227-9545 (Oahu).

APPLICATION REQUIREMENTS: The preferred method of applying for a job is through our on-line application process. Please go to www.rcuh.com, click on "Employment" and navigate to "Job Announcements/Apply for a Job." However, if you do not have access to the Internet, you may apply by submitting resume; cover letter including Recruitment ID#, referral source, narrative of your qualifications for position and salary history; names, phone numbers and addresses of three supervisory references and copy of degree(s)/transcripts/certificate(s) to qualify for position by fax (808) 956-5022, mail, or hand-deliver to: Director of Human Resources, Research Corporation of the University of Hawaii, 2530 Dole Street, Sakamaki Hall D-100, Honolulu, HI 96822 before the closing date. Online applications and faxed documents must be submitted/received by the closing date (11:59 P.M. Hawaii Standard Time/RCUH receipt time). Mailed documents must be postmarked by the closing date. Hand-delivered documents must be received by our HR office by 4 P.M. Hawaii Standard Time/RCUH receipt time. If you have questions on the application process and/or need assistance, please call (808) 956-3100.

EEO/AA Employer.

Please apply before 01/24/2012

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