

## Job Description

**Job Title:** NEPM Oahu Botanist  
**Job ID:** 11657  
**Project Name:** Pacific Coop Studies Unit  
**Full/Part Time:** Full-Time  
**Regular/Temporary:** Regular

---

[Email to Friend](#)

[Select Job](#)



[Return to Previous Page](#)

---

Regular, Full-Time, RCUH Non-Civil Service position with the Pacific Cooperative Studies Unit (PCSU), Native Ecosystem Protection and Management (NEPM) Program, located on the island of Oahu. Continuation of employment is dependent upon program/operational needs, satisfactory work performance, availability of funds, and compliance with applicable Federal/State laws.

**MINIMUM MONTHLY SALARY:** \$2,705/Mon.

**DUTIES:** Responsible for providing skilled professional and specialized services on matters pertinent to the identification, protection, and enhancement of Oahu's native plant species and ecosystems, with emphasis on rare, threatened, and endangered species and unique ecosystems to the various sections of Oahu District and the Watershed Partnerships (KMWP and WMWP) on Oahu. Plans, coordinates, directs, and conducts botanical field surveys. Develops, reviews, and coordinates plans for the protection and enhancement of rare, threatened and endangered native plant species. Plans, coordinates, directs, and participates in the collection of seed and plant material, propagation, and outplanting for purpose of native species reintroduction and enhancement. Reviews and provides comments and recommendations on permit requests and other land use matters relative to native species concerns. Provides specialized botanical assistance and technical advice pertinent to rare, threatened, and endangered native plants. Responsible for collecting and processing biological and geospatial field data related to native plant management. Produces reports of work conducted. Coordinates and leads interns and volunteers on service trips. Interacts with public to disseminate information about conservation issues in Hawaii.

**PRIMARY QUALIFICATIONS: EDUCATION:** Bachelor's Degree from an accredited four (4) year college or university in Botany, or a closely related field which included courses in General Botany and Plant Morphology, Plant Taxonomy, Plant Physiology, and Plant Ecology. (Bachelor's Degree in non-related field with one to three (1-3) years of experience managing natural resources in Hawaii may substitute). **EXPERIENCE:** Two to four (2-4) years of progressively responsible work experience in the field of Botany. (A Master's Degree in Botany may substitute for one year of experience and a Ph.D. in Botany may substitute two years of experience.) Experience must be well documented and acquired under the employment of an academic institution, governmental agency, and private company or non-profit organization in the appropriate field. **ABIL/KNOW/SKILLS:** Demonstrated knowledge of the principles, methods, and techniques of botanical scientific analysis and of the following specific areas of Botany: Plant Anatomy, Plant Morphology, Plant Taxonomy, Plant Physiology, and Plant Pathology. Knowledge of field survey and sampling techniques and report presentation. Knowledge of native Hawaiian flora, threats to Hawaiian plant species and habitats, data collection and management, plant propagation, restoration, and weed control techniques. Working knowledge of Microsoft (Word, Excel). Good oral and writing skills and able to write clear and concise narrative reports, correspondence, contracts, etc. Ability to read maps and aerial photographs and use a map and a compass to navigate in dense forests. Ability to use GPS and GIS for analyzing geospatial data. Demonstrated ability to lead volunteers and to coordinate field projects and data collection. Ability to identify native Hawaiian and alien weed plants. Ability to work with small mechanized equipment in a safe manner. Must possess a valid driver's license and be able to drive 4-wheel drive vehicle with manual transmission in rugged terrain. Post Offer/Employment Conditions: Must possess

the American Red Cross Certification in First Aid/CPR (or be able to obtain the certificate following the training provided within three (3) months of hire). Must be able to complete basic helicopter safety course within six (6) months of hire. Must be able to complete chainsaw safety course within twelve (12) months of hire. **PHYSICAL/MEDICAL REQUIREMENTS:** Ability to hike, camp, and work in remote areas and rugged terrain under inclement weather conditions, up to five (5) consecutive days. Able to backpack and lift and carry sixty (60) pounds. Must be able to hike five (5) miles per day on uneven terrain. Cannot be acrophobic.

**SECONDARY QUALIFICATIONS:** Ability to use keys to identify to species. Field experience working in Hawaii conducting active resource management to protect ecosystems. Knowledge of and competency using Microsoft Access databases and PowerPoint. Completion of helicopter, First Aid/CPR, and chainsaw training.

**INQUIRIES:** Marigold Zoll 286-6378 (Oahu).

**APPLICATION REQUIREMENTS:** The preferred method of applying for a job is through our on-line application process. Please go to [www.rcuh.com](http://www.rcuh.com), click on "Employment" and navigate to "Job Announcements/Apply for a Job." However, if you do not have access to the Internet, you may apply by submitting resume; cover letter including Recruitment ID#, referral source, narrative of your qualifications for position and salary history; names, phone numbers and addresses of three supervisory references and copy of degree(s)/transcripts/certificate(s) to qualify for position by fax (808) 956-5022, mail, or hand-deliver to: Director of Human Resources, Research Corporation of the University of Hawaii, 2530 Dole Street, Sakamaki Hall D-100, Honolulu, HI 96822 before the closing date. Online applications and faxed documents must be submitted/received by the closing date (11:59 P.M. Hawaii Standard Time/RCUH receipt time). Mailed documents must be postmarked by the closing date. Hand-delivered documents must be received by our HR office by 4 P.M. Hawaii Standard Time/RCUH receipt time. If you have questions on the application process and/or need assistance, please call (808)956-3100.

EEO/AA Employer.

**Please apply before** 12/21/2011

---

[Email to Friend](#)

[Select Job](#)

[Return to Previous Page](#)

---