Regular, Full-Time, RCUH Non-Civil Service position with the Pacific Cooperative Studies Unit (PCSU), Natural Area Reserve System (NARS) Program, based in Lihue, Kauai. Continuation of employment is dependent upon program/operational needs, satisfactory work performance, availability of funds, and compliance with applicable Federal/State laws.

MINIMUM MONTHLY SALARY RANGE: $2,408 - $3,500/Mon.

DUTIES: Plans, coordinates, implements, and manages the Hono O Na Pali Natural Area Reserve Seabird Mitigation Project with input from the Hawaii Division of Forestry and Wildlife (DOFAW) Natural Area Reserves Manager and the Kauai Endangered Seabird Recover Program (KESRP) Coordinator. Implements and oversees the predator control program for the Hono O Na Pali Natural Area Reserve Seabird Mitigation Program. Duties also include monitoring for the presence of cats, rats, mice, barn owls, and feral pigs and monitoring the breeding success of nesting seabirds. Prepares progress reports and data summaries. Supervises Seabird Mitigation Predator Control Technician, other staff, volunteers, and others as needed. Maps species locations and records control and monitoring work, worker hours, and materials usage. Must adhere to equipment use and invasive species prevention protocols. Responsible for determining program budget, ordering and maintaining project equipment, and writing quarterly and annual reports and plans. Collects and analyzes technical field data. Ensures that field operations follow and adhere to appropriate safety and operation policies/guidelines. Records detailed field data and spatial information and inputs data into Global Positioning System (GPS) and computers. Represents DOFAW and the Kauai Natural Area Reserves Program at statewide and professional meetings.

PRIMARY QUALIFICATIONS: EDUCATION: Bachelor’s Degree from an accredited four (4) year college or university in Biology, Natural Resources Management, Wildlife Management, or Environmental Science with basic/related biology courses. (Bachelor’s Degree in a non-related field with two (2) years of experience managing natural resources in Hawaii related specifically to predator control may substitute for Bachelor’s Degree in Biological, Natural Resources, Wildlife Management, or Environmental Science.) EXPERIENCE: At least four (4) years of work experience in the field of Natural Resources Management with specific emphasis on terrestrial biological resources. At least two (2) of these years must include work with terrestrial biological resources in Hawaii and must be related specifically to predator control. Experience needs to be documented well and acquired under the employment of an academic institution, governmental agency, private company, and non-profit organization in the appropriate field. ABIL/KNOW/SKILLS: Knowledge of native Hawaiian flora and fauna and threats from alien species. Knowledge of alien predator behavior and biology in Hawaii and understanding accepted principles and practices of predator control. Knowledge of the principles of ecology and wildlife biology. Working knowledge of safe use of firearms. Ability to use compass, map, and GPS hand-held units. Ability to map and analyze spatial data using ArcGIS or related programs. Ability to input field data into a computer, analyze field data using database and spreadsheet programs, and prepare final reports. Ability to communicate well both orally and in writing. Must possess a valid driver’s license and be able to drive a 4-wheel drive vehicle with manual transmission. Able to apply pesticides. Post Offer/Employment Conditions: Must possess the American Red Cross certification in First Aid/CPR (or be able to obtain the certification following the training provided within three (3)
months of hire). Must be able to complete basic helicopter safety course within six (6) months of hire. Must pass State of Hawaii Certification for Application of Restricted Use Pesticides within six (6) months of hire. Must be able to pass firearms certification (National Rifle Association or National Park Service) and State of Hawaii Hunter Safety Program and legally possess and use firearms within six (6) months of hire. PHYSICAL/MEDICAL REQUIREMENTS: Ability to camp in remote areas and rugged terrain under inclement weather conditions for up to five (5) consecutive days. Ability to hike up to twelve (12) miles on irregular terrain with backpacks weighing up to fifty (50) pounds.

SECONDARY QUALIFICATIONS: Previous field work experience with emphasis on feral cat trapping and control with a land management agency or a county, state, or federal program in Hawaii. Previous experience monitoring endangered Hawaiian seabirds. Experience using remote cameras to monitor threats to endangered seabirds. Experience supervising employees or interns. Experience managing a natural resources program in Hawaii. Experience working in and around helicopters. Experience in identification of native Hawaiian plants and animals, and non-native plants.

INQUIRIES: Michael Wysong 274-3442 (Kauai).

APPLICATION REQUIREMENTS: The preferred method of applying for a job is through our on-line application process. Please go to www.rcuh.com, click on “Employment” and navigate to “Job Announcements/Apply for a Job.” However, if you do not have access to the Internet, you may apply by submitting resume; cover letter including Recruitment ID#, referral source, narrative of your qualifications for position and salary history; names, phone numbers and addresses of three supervisory references and copy of degree(s)/transcripts/certificate(s) to qualify for position by fax (808) 956-5022, mail, or hand-deliver to: Director of Human Resources, Research Corporation of the University of Hawaii, 2530 Dole Street, Sakamaki Hall D-100, Honolulu, HI 96822 before the closing date. Online applications and faxed documents must be submitted/received by the closing date (11:59 P.M. Hawaii Standard Time/RCUH receipt time). Mailed documents must be postmarked by the closing date. Hand-delivered documents must be received by our HR office by 4 P.M. Hawaii Standard Time/RCUH receipt time. If you have questions on the application process and/or need assistance, please call (808) 956-3100.

EEO/AA Employer.

Please apply before 12/14/2011