

Job Description

Job Title: Ecosystem Restoration Specialist
Job ID: 11525
Project Name: Pacific Coop Studies Unit
Full/Part Time: Full-Time
Regular/Temporary: Regular

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Regular, Full-Time, RCUH Non-Civil Service position with the Pacific Cooperative Studies Unit (PCSU) performing project tasks on land controlled by the U. S. Army Garrison, Directorate of Public Works, Environmental Office, Natural Resources Section on the island of O'ahu. Continuation of employment is dependent upon program/operational needs, satisfactory work performance, availability of funds, and compliance with applicable Federal/State laws.

MINIMUM MONTHLY SALARY: \$3,750/Mon.

DUTIES: A primary goal is to ensure that the military mission is accomplished and that training opportunities are realized to the fullest extent possible in a manner consistent with Federal, State, and Army environmental quality policies. Work must be done in accordance with applicable Army, Federal, and State regulations and laws, especially regarding endangered species, safety and health, and pesticides. Works with the Ecosystem Restoration Program Manager to plan, implement, and review both office and field work related to ecosystem restoration actions in the Makua and O'ahu Implementation Plans (MIP and OIP). Office work involves but is not limited to: conducting quality control data checks, developing novel restoration techniques and strategies, contributing to restoration plan development, and researching invasive species life history. Field work involves but is not limited to: native and alien vegetation monitoring, research related to weed control technique development, educating field staff about ecosystem restoration issues, implementing weed control, and implementing alternative restoration strategies.

PRIMARY QUALIFICATIONS: EDUCATION: Bachelor's Degree from an accredited four (4) year college or university in Biological, Biomedical, or Environmental Science with basic/related biology courses (Bachelor's Degree in non-related field with three (3) years of experience managing natural resources in Hawaii may substitute). **EXPERIENCE:** At least three (3) years of experience working with biological resources in Hawaii. Experience needs to be documented well and acquired under the employment of an academic institution, governmental agency, private company, non-profit organization in the appropriate field. At least three (3) years of experience managing weeds with manual weed control tools and with herbicides. **ABIL/KNOW/SKILLS:** Knowledge of and/or expertise in ecosystem restoration approach including weed control strategy and associated planting strategies. Knowledge of basic threat control techniques for weeds. Knowledge of plant taxa from the island of Oahu. Familiarity with biological database application and maintenance. Familiarity with integrative techniques used to inventory, assess, and monitor natural resource assets, environmental impacts and their interrelationships. Must be meticulous and detail-oriented. Must be skilled at prioritizing workload, make sound planning and logistical decisions, and complete assigned projects in a time efficient manner. Must be able to convey thoughts clearly in writing and draft short reports. Advanced level judgment and problem solving skills required to perform moderate to complex assignments, projects, etc. on a regular basis. Able to use altimeter, compass and maps to navigate in field. Computer literate in Microsoft office programs (Excel, Word, Access, PowerPoint). Must possess a valid driver's license and be able to drive a 4-wheel drive vehicle with manual transmission. Ability to record biological data with a GPS and utilize GIS. For fire-fighters only: Must possess a current and valid Red Card issued by the Army Wildland Fire Section Supervisor and have passed National Wildfire Coordinating Group courses S-130 Firefighter Training, S-190 Introduction to Wildland Fire

Behavior, and L-180 Human Factors on the Fireline. Post Offer/Employment Conditions: Must be able to complete basic helicopter safety course within twelve (12) months of hire. Ability to obtain State of Hawaii Certification for Application of Restricted Use Pesticides within six (6) months of hire. Must possess the American Red Cross Certification in First Aid/CPR (or be able to obtain the certificate following the training provided within three (3) months of hire). Must be able to pass a post offer criminal background check for employment as an Army contractor. Must provide a copy of driver's abstract and have no citations that will prevent incumbent from driving on Department of Defense installations. **PHYSICAL/MEDICAL REQUIREMENTS:** Able and willing to conduct work under strenuous outdoor conditions (e.g. extreme weather, thick brush, steep terrain). Able to hike up to four (4) miles per day, backpack with up to twenty (20) pounds of weight, and camp in remote areas and rugged terrain three to five (3-5) times a year for three to four (3-4) days at a time.

SECONDARY QUALIFICATIONS: Knowledge of Department of the Army natural resources programs in general. Knowledge of Federal, State, and local environmental laws. Education and experience in programs managing rare and endangered species and ecosystems on Army lands in Hawaii. Previous experience with helicopter operations in Hawaii. State of Hawaii certification to apply pesticides. Skilled at employing restoration techniques in Hawaiian terrestrial ecosystems at varying scales (i.e. small to landscape scale). Expertise in taxonomical knowledge of Hawaiian flora (native and non-native).

INQUIRIES: Jane Beachy 655-9187 (Oahu).

APPLICATION REQUIREMENTS: The preferred method of applying for a job is through our on-line application process. Please go to www.rcuh.com, click on "Employment" and navigate to "Job Announcements/Apply for a Job." However, if you do not have access to the Internet, you may apply by submitting resume; cover letter including Recruitment ID#, referral source, narrative of your qualifications for position and salary history; names, phone numbers and addresses of three supervisory references and copy of degree(s)/transcripts/certificate(s) to qualify for position by fax (808) 956-5022, mail, or hand-deliver to: Director of Human Resources, Research Corporation of the University of Hawaii, 2530 Dole Street, Sakamaki Hall D-100, Honolulu, HI 96822 before the closing date. Online applications and faxed documents must be submitted/received by the closing date (11:59 P.M. Hawaii Standard Time/RCUH receipt time). Mailed documents must be postmarked by the closing date. Hand-delivered documents must be received by our HR office by 4 P.M. Hawaii Standard Time/RCUH receipt time. If you have questions on the application process and/or need assistance, please call (808)956-3100.

EEO/AA Employer.

Please apply before 10/20/2011

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