

Environmental Permitting and Compliance Manager

Interested applicants can submit a resume at <http://www.firstwind.com/about-first-wind/careers>

The Company	First Wind is an independent wind energy company exclusively focused on the development, financing, construction, ownership and operation of utility-scale wind energy projects in the United States. Based in Boston, First Wind has developed and currently operates wind energy projects in the Northeast, the West and Hawaii. First Wind is committed to the communities it works with to achieve the most efficient and economic wind generation projects in North America.
Job Purpose	We are expanding our Hawaii operations and seeking an Environmental Permitting and Compliance Manager for our Hawaii projects. This position is based in our Honolulu, HI office.
Principal Responsibilities	Support environmental permitting and compliance for wind energy projects in all phases of development and operation in Hawaii. Support analysis and siting of prospective project areas by evaluating natural resource and land use constraints. Coordinate permitting and compliance activities with regulatory and resource agencies. Coordinate and ensure environmental compliance during construction and operation. Coordinate and manage consultant and internal permitting and compliance teams. Manage implementation of Habitat Conservation Plan (HCP) initiatives at multiple sites on Oahu, Maui and Kauai. Support community relations activities and participate in public meetings. Participate in industry conferences, training, and other events as appropriate to improve knowledge of wind energy permitting in the region, and represent First Wind's interests. Report to First Wind's Vice President, Environmental Affairs.
Qualifications	<ul style="list-style-type: none"> • Master's Degree (preferred) in Environmental Science, Wildlife, Natural Resources, Planning, or a related technical field. • We are seeking a professional with a minimum of 10 years of experience in environmental assessment, impact analysis and permitting, preferably in wind energy development or renewable energy, energy generation and/or transmission industries. The ideal candidate will possess a demonstrated knowledge of, and experience with, NEPA and Hawaii Chapter 343 programs and processes, federal and state endangered species regulations, ecology and management of Hawaii endangered species, implementation of Habitat Conservation Plans, local environmental permitting processes, and wind energy permitting and compliance issues. <p><u>Also desired:</u></p> <ul style="list-style-type: none"> • Professional experience with project development and land use regulation in Hawaii, including endangered species and cultural issues. • Experience with overseeing third-party consultants, including contracting,

scoping, and managing project budgets and schedules.

- Working knowledge of site development, erosion/sedimentation control, storm water management planning, civil engineering concepts, use of site plan interpretation, CAD and GIS.
- Experience working with stakeholder groups, public meetings, and a general understanding of the key permitting issues facing wind energy development in Hawaii.
- Strong organizational and communication skills, including proficiency in MS Office Suite.
- Highly motivated, enthusiastic and committed team player. Problem-solver with an ability to work collaboratively with project teams and regulators to address permitting issues.
- Willingness to travel up to 40% each week.

Lauren Frame

Recruitment Manager

Human Resources

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