The Kauai Humane Society (KHS), through its Save Our Shearwaters (SOS) program, seeks a Coordinator to directly oversee its wild bird response and recovery effort. SOS, a 30-year program, was formerly operated by the State of Hawaii Department of Land and Natural Resources, Division of Forestry and Wildlife on Kauai. SOS now runs under a contract between the Kauai Island Utility Cooperative (KIUC) as the funder of the program and KHS as the operator. The primary avian species of this project follow: Newell's Shearwater, Hawaiian Petrel, and Band-rumped Storm-Petrel, state and federally listed (Endangered Species Act) seabirds which suffer from light attraction when fledging out to sea. The SOS Program seeks to band and release all grounded fledgling seabirds (initially rescued by concerned citizens) and successfully return them to sea with the best possible weight and waterproofing. Heavy fledgling fallout primarily occurs between September and December, but the SOS program responds to fallout from adult seabirds outside of this period. The position first and foremost manages staff and operations as a department of KHS but also focuses on database maintenance, contract & permitting reporting, and seasonal hiring (from January to July); seasonal fall-out preparation begins in June and extends into August and September at which point hundreds of seabirds begin fledging and require rehabilitation or just processing (banding, measuring, and/or bleeding) by the SOS program. The duties of the coordinator include the following:

•Publish the SOS Annual Report for KIUC following the fledgling season

•Maintain KIUC contract and communications in addition to outside contracts and MOAs

•Maintain interdepartmental cooperation within Kauai Humane

•Plan and implement the SOS budget

•Manage the field operations from September 15th through December 15th

•Hire and train seasonal SOS technicians

•Maintain a master bander permit and a scientific collection permit for the program (both federal)

•Maintain the database for reporting using Access, Excel, and GIS, coordinating with SOS stakeholders and federal MBTA enforcement in doing so

•Update the SOS Manual and protocols yearly

•Coordinate and facilitate agency/stakeholder meetings twice a year

•Front and coordinate KIUC's seabird outreach campaign

•Pursue funding and/or opportunities for other native avifauna

•Hands-on management of SOS staff and active participation in rehabilitation portion of SOS

A typical work week will consist of 40+ hours. Flexibility with the work week and days off is a must. On-call duties and evening/weekend shifts will also be incorporated into this position during the off-season due to low staff numbers. Field vehicles will be provided for work use and wildlife response. The Coordinator must be comfortable working with a wide range of programs and personnel housed by the Humane Society. The Coordinator will be responsible for transportation to Kauai, in addition to finding appropriate housing.

Required qualifications:

•An M.S. degree in Wildlife Biology or related field or equivalent management experience in wildlife (2-3 years as a lead technician is acceptable)

•Bird Banding experience

•Proficiency with Microsoft Excel or a relational database

•Comfort with public outreach

Desired qualifications:

•A banding resume of ~50 seabirds or waterbirds

•Clinic experience (some familiarity with safety and sanitation protocols of a lab)

•Proficiency specifically with *Access*

•Experience with agency reporting guidelines, legal documentation

•Familiarity with *ArcGIS*

•Knowledge of Hawaii seabird natural history and/or the ability to design an outreach program around such

The Applicant must have strong interpersonal skills to promote collaboration with a wide range of SOS stakeholders. SOS also hopes to find applicants who have specifically worked with either state or federally listed species.

The position is currently available; Kauai Humane will accept applications until the position is filled, so apply early.

Please send a resume, letter of interest (providing dates of availability), and 3 references to sos@kauaihumane.org.

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