Job Description

Job Title: Hawaii Plant Extinction Technician
Job ID: 11079
Project Name: Pacific Coop Studies Unit
Full/Part Time: Full-Time
Regular/Temporary: Regular

MONTHLY SALARY RANGE: $2,024 - $2400/Mon.

DUTIES: The primary goal of the PEP Program is to implement rare plant conservation actions to prevent the extinction of critically rare species, focusing on species that have fewer than fifty (50) wild plants remaining (i.e., PEP species). Work will be conducted on land controlled by the Hawaii Department of Land and Natural Resources, U.S. National Park Service, U.S. Army, private landowners, and in cooperation with the Three Mountain Alliance and the Kohala Watershed Partnership, located on the island of Hawaii. Implements office and field work designed and planned by the Hawaii Plant Extinction Prevention (HIPEP) Coordinator including, but not limited to: rare plant collection, monitoring, and surveying; management actions such as invasive plant control, invertebrate and vertebrate pest control, ungulate control, fencing; outplanting; assisting in scheduling, planning, logistics, and documenting day-to-day field work; recording and analyzing field data using computer aided programs. Work must be done in accordance with applicable Federal, and State regulations and laws, especially regarding endangered species, safety and health, and pesticides use. Driving 4WD vehicles off-road and helicopter transport to remote sites is required.

PRIMARY QUALIFICATIONS: EDUCATION: Bachelor's Degree from an accredited four (4) year college or university in Biological, Biomedical, or Environmental Science with basic/related biology courses. Bachelor’s Degree from an accredited four (4) year college or university in non-related field with one (1) year experience managing natural resources in Hawaii or two (2) years of college coursework in a biological science with two (2) years of experience managing natural resources in Hawaii will be accepted. EXPERIENCE: Two (2) or more years of experience dealing with biological resources in Hawaii. Experience needs to be documented well and acquired under the employment of an academic institution, governmental agency, private company, and non-profit organization in the appropriate field. ABIL/KNOW/SKILLS: Knowledge of and/or expertise in vegetation and/or rare plant monitoring techniques and data collection. Knowledge of herbicide use and weed control techniques. Ability to use a Global Positioning System (GPS), altimeter, compass, and maps. Computer literate. Must possess a valid driver's license and ability to drive 4-wheel drive vehicle in off-road and rugged conditions. Able and willing to be able to obtain basic helicopter safety training, First Aid and CPR certification, rappelling certification, and participate in other safety training, as needed. Certifications are contingent on the availability of training and on funding. Candidates will not be expected to carry out the activities without appropriate training and certification. Post Offer/Employment Conditions: Must be able to complete basic helicopter safety training course within six (6) months of hire. Must possess the American Red Cross Certification in First Aid/CPR (or be able to obtain the certificate following the training provided within three (3) months of hire. May be selected for additional duties such as rappelling but must be certified and be approved by PCSU/RCUH. PHYSICAL/MEDICAL REQUIREMENTS: Able and willing to conduct work under dirty, muddy, rainy or sunny, hot or cold, and strenuous outdoor conditions (e.g. extreme weather, mosquitoes, steep terrain). Able to hike up to ten (10) miles per day, backpack with up to thirty-five (35) pounds of weight, and camp in remote areas and rugged terrain for up to four (4) days at a time.

https://hrweb.rcuh.com/psc/hrprd_exapp/EMPLOYEE/HRMS/c/HRS_HRS.HRS_APP_S_C...
SECONDARY QUALIFICATIONS: Education and experience in programs managing rare and endangered species and ecosystems on the island of Hawaii. Knowledge of endangered species management, safety and logistical requirements necessary to carry out field operations. Knowledge of Federal, State, and local environmental laws. Familiarity with integrative techniques used to inventory, assess, and display natural resource assets, environmental impacts and their interrelationships. Previous experience in weed and ungulate control (especially monitoring and fence construction), helicopter operations in Hawaii; work with chain saws and digging and cutting tools; work with herbicides. State of Hawaii certification to apply pesticides. Working knowledge of Microsoft Word, Excel, and Access. Able to record biological data with a GPS and download data from GPS unit into a computer.

INQUIRIES: Joan Yoshioka 974-4388 (Hawaii).

APPLICATION REQUIREMENTS: The preferred method of applying for a job is through our on-line application process. Please go to www.rcuh.com, click on “Employment” and navigate to “Job Announcements/Apply for a Job.” However, if you do not have access to the Internet, you may apply by submitting resume; cover letter including Recruitment ID#, referral source, narrative of your qualifications for position and salary history; names, phone numbers and addresses of three supervisory references and copy of degree(s)/transcripts/certificate(s) to qualify for position by fax (808) 956-5022, mail, or hand-deliver to: Director of Human Resources, Research Corporation of the University of Hawaii, 2530 Dole Street, Sakamaki Hall D-100, Honolulu, HI 96822 before the closing date. Online applications and faxed documents must be submitted/received by the closing date (11:59 P.M. Hawaii Standard Time/RCUH receipt time). Mailed documents must be postmarked by the closing date. Hand-delivered documents must be received by our HR office by 4 P.M. Hawaii Standard Time/RCUH receipt time. If you have questions on the application process and/or need assistance, please call (808)956-3100.

EEO/AA Employer.

Please apply before 02/21/2011