



**Coral Reef and Coastal Program Specialist –
Management Liaison
NOAA Office of Ocean and Coastal Resource Management
Guam**

I.M. Systems Group, Inc. (IMSG, www.imsug.com) is seeking a Coral Reef and Coastal Zone Program Specialist to serve as a Management Liaison to the Territory of Guam for the Office of Ocean and Coastal Resource Management (OCRM), which is part of the National Oceanic and Atmospheric Administration (NOAA). The position will be located on Guam.

OCRM houses the headquarters of NOAA's Coral Reef Conservation Program (CRCP, www.coralreef.noaa.gov) and Coastal Zone Management Program (CZMP, www.coastalmanagement.noaa.gov). The incumbent will serve as the primary liaison between these two national programs and the coral reef conservation and coastal zone management programs in Guam. The incumbent will be responsible for supporting activities under both the CRCP and CZMP for Guam, and ensuring that projects funded by each national program are complimentary. In addition, the incumbent will be responsible for providing technical assistance in a relevant field, such as marine protected area design and/or management, watershed management, social science research and monitoring, or communications and outreach. Travel between Guam and the Commonwealth of the Northern Mariana Islands is required, and several trips annually to NOAA offices in Hawaii, Maryland, and elsewhere are expected.

Responsibilities:

The contractors' duties will include, but not be limited to:

- ◆ Serving as the primary liaison between the national CRCP and CZMP, and Guam programs:
- ◆ Communicate national policies and guidance from NOAA to Guam
- ◆ Communicate Guam coral reef and coastal zone management program needs and priorities to NOAA headquarters and other program components
- ◆ Assist the Guam program with the CRCP's ongoing capacity assessment
- ◆ Support the development, review, processing, and monitoring of Coral Reef Management and Coastal Zone Management grants for Guam
- ◆ Monitor Guam's Coastal Program compliance with CZMA requirements; identify changes to the Guam Coastal Program and work with OCRM to process and formally incorporate program changes into Guam's program; and assist with any evaluations of the Guam Coastal program.
- ◆ Support strategic planning efforts, including identifying priority topics and geographic areas, developing program and project performance measures, and evaluation of historic, current, and potential future CRCP and CZMP projects
- ◆ Advise senior CRCP and CZMP leadership on endeavors, projects, and partnerships that would be of benefit in the territories
- ◆ Assist with the implementation and integration of select Guam/CNMI coral reef and coastal zone management projects
- ◆ Build partnerships with governmental, non-governmental, academic, and community organizations toward shared conservation goals
- ◆ Providing Guam and where appropriate CNMI, Hawaii and American Samoa, programs with specialized technical and management assistance in various topical areas related to coral reef and coastal zone management such as: Marine protected area design or management; Watershed management or land-based sources of pollution abatement; Social science research or monitoring;

Communications and outreach; Coral reef or coastal zone governance, law, or policy; Project management; Capacity building, and Adaption to the effects of climate change on coral and other marine resources

- ◆ Participating on behalf of the CRCP, CZMP, or OCRM on internal NOAA and external working groups, councils, and committees
- ◆ Supporting activities of the parent Coral Conservation Division, Coastal Programs Division, and Office of Ocean and Coastal Resource Management

Qualifications:

Minimum Requirements:

- ◆ Master's degree (highly preferred) or bachelor's degree with equivalent additional experience in a relevant discipline such as marine science, biology, marine or environmental management or policy
- ◆ Two or more years post-graduate work experience in coral reef-related or integrated CZM management positions, with a strong coral reef management focus
- ◆ Two or more years of experience working on or with small island states, preferably in the Pacific region
- ◆ Demonstrated proficiency in one or more of the technical fields listed in the job responsibilities section of this announcement
- ◆ Understanding of coral reef ecosystems, their threats, strategies for their conservation, and coastal management issues
- ◆ Ability to work independently and cooperatively with a range of individuals that are geographically separated and that represent a range of different cultures
- ◆ Ability to work on several projects simultaneously and to shift priorities as needed
- ◆ Fluency in oral and written English, and strong communication skills
- ◆ Experience coordinating efforts and projects with multiple partners
- ◆ Technical proficiency with Microsoft Office programs

Strongly Desired:

- ◆ Four or more years post-graduate work experience in coral reef-related scientific or management positions
- ◆ Two to three years of program development and project planning experience
- ◆ Experience working in a governmental work environment, matrix organization, and/or demonstrated ability working in team settings
- ◆ Experience working on multi-lateral, regional, or international environmental initiatives

To Apply:

Applications will be accepted until the position is filled. Qualified candidates may apply by e-mailing a resume, a cover letter explaining how your qualifications meet the requirements of the position, and the contact information for three references (MS Word format strongly preferred) to:

jobs@img.com with the subject heading: **NOA11002 – Management Liaison**

Guam. The salary range for this position is \$50,000 - \$65,000; however, if your qualifications exceed the minimal qualifications your application will be considered. Please include your salary expectations in your cover letter.

IMSG offers an outstanding benefits package including company paid medical benefits and three weeks paid time off.

IMSG is an Equal Opportunity Employer and Veteran friendly.