Job Description

Job Title: Endangered Avian Research Project Coordinator
Job ID: 10781
Project Name: Pacific Coop Studies Unit
Full/Part Time: Full-Time
Regular/Temporary: Regular

MINIMUM MONTHLY SALARY: Salary commensurate with qualifications.

DUTIES: Responsible for research and management projects for the conservation and recovery of endangered seabirds on Kauai, including the Newell’s Shearwater, Hawaiian Petrel and Band-rumped Storm-petrel. Supervises Kauai Endangered Seabird Recovery Project. Lead for designing and implementing research to: 1) identify nesting distribution across Kauai, including using auditory and modified marine radar techniques; 2) monitor breeding success and relative abundance at select colony sites on Kauai; 3) determine population demography and long-term population trends in Hawaii, and 4) investigate terrestrial and marine factors limiting endangered seabird populations in Hawaii. Seeks funding for management tasks, particularly predator control. Initiates and maintains effective collaboration with local landowners, state and federal agencies, non-government organizations and research partners to achieve seabird recovery. Coordinates project logistics including maintaining project permits and land access, recruitment, annual budgeting, scheduling and staff supervision. Provides oversight for equipment purchasing and transport (helicopter) logistics. Analyzes data and prepares reports, conference presentations and peer-reviewed scientific publications. Participates in relevant working groups. Participates in strategic long-term recovery planning for endangered seabirds in Hawaii, advises other research and recovery programs, and reviews public and private land management plans, Environmental Impact Assessments and Habitat Conservation Plans.

PRIMARY QUALIFICATIONS: EDUCATION: Master’s Degree from an accredited college or university in Biology, Zoology, Botany, Ecology, Conservation Biology, or a related Biological Science. EXPERIENCE: Three to five (3-5) years of experience conducting research on and management for seabirds. Two to three (2-3) years of experience in project management, including recruiting and supervising staff, budgeting, and organizing logistics. ABIL/KNOW/SKILLS: Working knowledge of the principles and techniques of avian population ecology and conservation management. Knowledge of predator control techniques. Ability and skills in techniques of avian population ecology, endangered species recovery, and threat mitigation for seabirds (particularly predators). Able to lead data management and analyses, and demonstrated ability in publishing peer-reviewed scientific papers. Proven track record of writing successful grant proposals. Ability to use ESRI ArcMap and databases. Ability to undertake fieldwork in remote conditions, including navigation with compass or Global Positioning System (GPS). Able to coordinate field logistics and train staff to collect field data using appropriate techniques. Possess a valid driver's license. Must be able to locate birds by their calls. Must possess the American Red Cross Certification in First Aid/CPR (or be able to obtain the certificate following the training provided within three (3) months of hire. Post Offer/Employment Conditions: Must be able to complete basic helicopter safety and helicopter sling load course within six (6) months of hire or next available opportunity. PHYSICAL/MEDICAL REQUIREMENTS: Ability to conduct fieldwork in rough terrain and thick vegetation. Ability to hike up to four (4) miles on rugged terrain under inclement weather conditions, and camp in remote areas and up to one (1) week. Able to backpack and lift and carry thirty to forty (30-40) pounds.

INQUIRIES: David Leonard 587-4158 (Oahu).

APPLICATION REQUIREMENTS: The preferred method of applying for a job is through our on-line application process. Please go to www.rcuh.com, click on “Employment” and navigate to “Job Announcements/Apply for a Job.” However, if you do not have access to the Internet, you may apply by submitting resume; cover letter including Recruitment ID#, referral source, narrative of your qualifications for position and salary history; names, phone numbers and addresses of three supervisory references and copy of degree(s)/transcripts/certificate(s) to qualify for position by fax (808) 956-5022, mail, or hand-deliver to: Director of Human Resources, Research Corporation of the University of Hawaii, 2530 Dole Street, Sakamaki Hall D-100, Honolulu, HI 96822 before the closing date. Online applications and faxed documents must be submitted/received by the closing date (11:59 P.M. Hawaii Standard Time/RCUH receipt time). Mailed documents must be postmarked by the closing date. Hand-delivered documents must be received by our HR office by 4 P.M. Hawaii Standard Time/RCUH receipt time. If you have questions on the application process and/or need assistance, please call (808)956-3100.

EEO/AA Employer.

Please apply before 01/24/2011

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