Job Description

Job Title: Maui Conservation Field Intern
Job ID: 12465
Location: Hawaii
Full/Part Time: Full-Time
Regular/Temporary: Temporary

OFFICE LOCATION
Pukalani, Hawaii

ABOUT US
The Nature Conservancy is the world’s leading conservation organization, working in all 50 states and more than 33 countries. Founded in 1951, the mission of The Nature Conservancy is to preserve the plants, animals and natural communities that represent the diversity of life on Earth by protecting the lands and waters they need to survive.

POSITION SUMMARY
The Nature Conservancy is entering its fifth year of offering internships intended to increase the diversity of our staff. Our 2011 Summer Diversity Internship program seeks to enrich and diversify the field of conservation through paid internship opportunities to students currently underrepresented in the conservation field. The internships offered cover a wide range of fields and are available in locations throughout the U.S. and will begin June 6, 2011.

ESSENTIAL FUNCTIONS
The Maui Conservation Field Internship requires an enthusiastic, motivated, action-oriented person to play an essential role in ecosystem threat abatement operations. These operations include surveying, mapping, monitoring, and controlling alien species and their impacts to Maui’s forests. The Intern must be willing and able to camp in remote mountainous areas for up to five nights at a time and operate in extremely rugged terrain and adverse weather conditions. Work environment involves exposure to job hazards where there is a high possibility of injury, as well as helicopter operations, so a commitment to safety is essential. Intern will assist the Maui team and partners with field operations and office support that may include alien plant removal, fence construction/maintenance, feral ungulate control, trail maintenance, vehicle and equipment maintenance, data entry to record field data, and with outreach activities. Outreach activities include assisting with interpretive hikes, special events and working with volunteers in alien plant and animal removal. Compliance with field safety protocol, preserve use policies and essential alien species cleanliness protocols. This position is supervised by the Maui Program Natural Resource Manager.

BASIC QUALIFICATIONS
• High school diploma and 1 year experience in field operations.
• Experience recognizing key plant and animal species.
• Experience with data entry and general GPS/GIS applications
• Experience operating various types of equipment and tools.
• Experience performing physical work.

ADDITIONAL JOB INFORMATION
This position requires a valid driver's license and compliance with the Conservancy’s Auto Safety Program. Employees may not drive Conservancy-owned/leased vehicles, rental cars, or personal vehicles on behalf of the Conservancy if considered "high risk drivers.” Please see further details in the Auto Safety Program document available at www.nature.org/careers.
Employment in this position will be contingent upon completion of a Vehicle Use Agreement, which may include a review of the prospective employee's motor vehicle record.

REQUIRED KNOWLEDGE AND SKILLS:
• High school diploma and 1 year experience in field operations.
• Familiarity with Hawaii conservation challenges and relationship with local Hawaii communities.
• Knowledge of natural systems. Ability to recognize plant and animal species as required to complete preserve management activities. Sensitivity towards Hawaii’s local culture.
• Ability to operate various types of equipment in a safe and efficient manner (e.g.; lawn mower, chainsaw, tractor, two-way radio, etc)
• Ability to follow instructions from colleagues.
• Ability to perform physical work, sometimes under adverse conditions or in inclement weather
• Must be able to obtain related licenses or certifications such as wilderness first aid, CPR, herbicide application and Hawaii State hunting license.
• PC familiarity, including database knowledge, in order to maintain preserve records.
• Must have a current valid driver’s license.

COMMUNICATIONS/INTERPERSONAL CONTACTS:
• Ability to convey work instructions to other preserve management team members, including volunteers.
• Ability to interact with preserve visitors and to convey basic preserve information, possibly leading preserve field trips.
• Ability to function productively as a member or leader of a work team.

WORKING CONDITIONS/PHYSICAL EFFORT:
The Field Technician may work in variable weather conditions, at remote locations, on difficult and hazardous terrain, and under physically demanding circumstances. These conditions:
• Require ability to perform physical work, camp and work in remote rugged areas, under adverse weather conditions or in inclement weather for up to a week at a time.
• Require willingness and ability to hike up to 10 miles over steep rugged terrain, carrying a 45lb pack.
• Involves exposure to job hazards with high possibility of injury.

The primary work location is in The Nature Conservancy’s Waikamoi Preserve located on East Maui. Elevation ranges from 4,000ft to 8,500ft with an annual average rainfall exceeding 100 inches per year.

A large part of the on the ground management requires the use of a helicopter to access these remote areas. In order to work in these remote locations interns will be required to take a basic helicopter safety course before participating in any back country field work.

BENEFITS
The Nature Conservancy offers competitive compensation, excellent benefits, flexible work policies and a collaborative work environment. We also provide professional development opportunities and promote from within. As a result, you will find a culture that supports and inspires conservation achievement and personal development, both within the workplace and beyond.

SALARY INFORMATION
Undergraduate: $10/hour
Graduate: Beginning at $12/hour
Housing not provided

HOW TO APPLY
To apply to position number 12465, submit resume AND cover letter as one document, including at least 3 references. All applications must be submitted in the system prior to midnight Eastern Time on December 17, 2010.

Failure to complete all of the required fields may result in your application being disqualified from consideration. The information entered in the education and work experience sections are auto screened by the system based on the basic qualifications of the position.

You must click submit to apply for the position. Click save if you want to be able to return to your application and submit it later. Once submitted, applications can not be revised or edited.

EOE STATEMENT
The Nature Conservancy is an Equal Opportunity Employer.