Job Description

Job Title: Endangered Forest Bird Field Crew Leader
Job ID: 10458
Project Name: Pacific Coop Studies Unit
Full/Part Time: Full-Time
Regular/Temporary: Regular

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Job Summary

Regular, Full-Time, RCUH Non-Civil Service position with the Pacific Cooperative Studies Unit (PCSU), Kauai Forest Birds Recovery Project (KFBRP), located on Kauai. Continuation of employment is dependent upon program/operational needs, satisfactory work performance, and availability of funds.

MINIMUM MONTHLY SALARY: $2,500/Mon.

DUTIES: Directs and works in conjunction with a field crew to conduct research and management projects for the recovery of Kauai's threatened and endangered forest birds, with emphasis on the Puaiohi (Myadestes palmeri), 'Akikiki (Oreomystis bairdii), and 'Akeke'e (Loxops caeruleirostris). Investigate factors influencing forest bird population dynamics, especially factors limiting populations. Oversees day-to-day field research activities and proper collection of data, and assigns daily field crew activities based on established priorities and protocols. Ensures proper collection and timely entry of data and other records. Helps Field Supervisor plan and prepare for field work.

PRIMARY QUALIFICATIONS: EDUCATION: High School Diploma. EXPERIENCE: One to three (1-3) years of (paid or volunteer) experience researching bird populations, including at least one to two (1-2) years of experience with two or more of the following techniques: mist netting, banding and collecting blood samples from passerines; radio-tracking and re-sighting banded birds; conducting forest bird surveys; nest searching; conducting vegetation surveys and quantifying food resources. Experience with data entry. Demonstrated experience working in remote areas. At least one year of supervisory experience (or must attend a minimum of six supervisory training courses in the first 12-months of employment and all RCUH supervisory training classes and remain on an extended new hire/position probation status until all training has been completed). ABIL/KNOW/SKILLS: Working knowledge of the principles of avian population ecology and conservation. Computer literacy and basic knowledge of Microsoft programs (e.g., Excel, Word). Ability and skills in techniques of avian population ecology. Ability to enter and manipulate data using spreadsheets and databases. Ability to communicate effectively both orally and in writing. Must be able to identify individual birds by color bands and locate forest birds by their vocalizations. Must be able to learn to identify Kauai's forest birds by sound, and common Hawaiian forest plants. Ability to navigate off-trail in dense forest. Must possess a valid driver's license and be able to drive a 4-wheel drive vehicle. Post Offer/Employment Conditions: Must be able to complete basic helicopter safety and helicopter external load training courses within twelve (12) months of hire. Must have valid First Aid/CPR (preferably Wilderness First Aid) certificate, or ability to complete equivalent within six (6) months of hire. Must be able to obtain Certification for Application of Restricted Use Pesticides within twelve (12) months of hire. PHYSICAL/MEDICAL REQUIREMENTS: Ability to hike, camp and conduct fieldwork work with field crew members in remote areas and rugged terrain under inclement weather conditions (rain, cold temperatures, poor footing), up to ten (10) consecutive days. Ability to hike up to eight (8) miles on obscure trails with a fifty (50) pound backpack.

SECONDARY QUALIFICATIONS: Bachelor's Degree from an accredited four (4) year college or
university in Biological Sciences. Interest and background in forest bird ecology. Experience with most bird research techniques described above. Experience sampling insects and plants. Experience working with native Hawaiian flora and fauna, especially Hawaiian forest birds, and familiarity with local conservation issues. Ability to identify Hawaiian forest birds by sight and sound. Experience with control of invasive species. Experience with Geographic Information System (ArcView, ArcGIS 9.x etc.) and database software (Access, Filemaker Pro, etc). Familiarity with the Alakai Wilderness Area, Kauai. Experience performing public outreach/environmental education activities.

INQUIRIES: Lisa Crampton 338-1361 (Kauai).

APPLICATION REQUIREMENTS: The preferred method of applying for a job is through our on-line application process. Please go to www.rcuh.com, click on "Employment" and navigate to "Job Announcements/Apply for a Job." However, if you do not have access to the Internet, you may apply by submitting resume; cover letter including Recruitment ID#, referral source, narrative of your qualifications for position and salary history; names, phone numbers and addresses of three supervisory references and copy of degree(s)/transcripts/certificate(s) to qualify for position by fax (808) 956-5022, mail, or hand-deliver to: Director of Human Resources, Research Corporation of the University of Hawaii, 2530 Dole Street, Sakamaki Hall D-100, Honolulu, HI 96822 before the closing date. Online applications and faxed documents must be submitted/received by the closing date (11:59 P.M. Hawaii Standard Time/RCUH receipt time). Mailed documents must be postmarked by the closing date. Hand-delivered documents must be received by our HR office by 4 P.M. Hawaii Standard Time/RCUH receipt time. If you have questions on the application process and/or need assistance, please call (808)956-3100.

EEO/AA Employer

Please apply before: 09/07/2010