Job Description

Job Title: Hawai'i Island Program Director
Job ID: 12315
Location: Hawaii

Regular/Temporary: Regular

OFFICE LOCATION
Na'alehu, Ka'u, Hawaii Island

ABOUT US
The Nature Conservancy is the world’s leading conservation organization, working in all 50 states and more than 33 countries. Founded in 1951, the mission of The Nature Conservancy is to preserve the plants, animals and natural communities that represent the diversity of life on Earth by protecting the lands and waters they need to survive.

ESSENTIAL FUNCTIONS

The Hawai'i Island Program Director oversees all aspects of protection, science, stewardship and community relations for the Island of Hawai'i.

Duties:
• Establishes and articulates the vision and sets the island program conservation direction to promote exemplary large-scale threat abatement in high-priority areas.
• Leads and manages a diverse team to build strategic, scientific and technical capacity in the field.
• Develops key partnerships and networks with public & private organizations in order to identify and resolve technical issues, negotiate complex and innovative solutions and to communicate solutions and best practices.
• Cultivates broad local community support for conservation efforts via landowners, government and other agencies, general public, educational institutions, trustees, volunteers and donors.
• Prepares long range plans, operating plans and budgets and oversees all aspects of project administration including contractual obligations and public funding programs.
• Working closely with state-wide philanthropy team, serves as key fundraiser for Hawai'i island program. Seeks out new funding sources for island conservation projects.
• Negotiates and oversees management agreements and conservation easements with private landowners.
• Works collaboratively with private landowners, industry and agencies to encourage economic activities that are compatible with conservation objectives.
• Develops and presents proposals to raise public and private funds in support of habitat protection.
• Identifies and supports legislative or other administrative actions to enhance conservation of native ecosystems.
• Serves as TNC representative on island-wide matters including protection projects, management agreements, public relations, government relations and special events.
• Participates in state-wide planning efforts.
• Assesses and addresses community concerns and strategic implications of island and statewide program actions and responds accordingly.

BASIC QUALIFICATIONS
• BA/BS degree and 7 years experience in natural resources and conservation practice or equivalent combination of education and experience.
• Experience with Hawaii's natural systems and conservation issues.
• Demonstrated experience influencing, developing and implementing conservation policy and plans.
• Experience managing complex or multiple projects, including managing finances and coordinating the
work of other professionals.
• Experience working with partners (other NGOs, private land owners, community groups, government, etc.) including extensive networking with high-level conservation contacts.
• Experience negotiating and overseeing contracts.

ADDITIONAL JOB INFORMATION
• Developing practical applications of scientific concepts and technical innovations for conservation purposes
• Knowledge of methods and standards of biodiversity information systems and initiatives
• Motivating team members, setting goals, and leading efforts
• Delivering practical, adaptable products and services to customers
• Knowledge of politics and society with respect to environmental affairs
• Managing time and diverse activities under deadlines while delivering quality results
• Communicating clearly via written, spoken, and graphical means in English and other relevant languages
• Demonstrated experience in fundraising
• Successful experience in developing, directing and managing multiple projects.
• Demonstrated success as an inspirational manager who has successfully motivated staff to achieve and sustain excellence.
• Demonstrated leadership and visionary qualities and able to work effectively with and through others in a decentralized and geographically dispersed organization.
• Successful experience in partnership development (partners, community, government, etc) including extensive networking with high-level conservation contacts; political savvy.
• Proven interpersonal, communication, and negotiation skills.

HOW TO APPLY

Please complete an online application by 5:00pm (HST) August 27, 2010 at www.nature.org/careers and upload as one document, a resume and cover letter that articulates clearly how you meet each of the 6 basic qualifications listed above.

Failure to complete all of the required fields may result in your application being disqualified from consideration. The information entered in the education and work experience sections are auto screened by the system based on the basic qualifications of the position.

You must click submit to apply for the position. Click save if you want to be able to return to your application and submit it later. Once submitted, applications cannot be revised or edited.

EOE STATEMENT

The Nature Conservancy is an Equal Opportunity Employer.