**POSITION:**
Endangered Species Implementation Plan Manager position (Research Associate III Special) available with the Center for Environmental Management of Military Lands, to be assigned at Pohakuloa Training Area, Hawaii. Position is contingent on the availability of funds.

**QUALIFICATIONS:**
Bachelor of Science in biology, wildlife management, botany, conservation biology, natural resource management, or related applied science. Post-graduate studies in conservation on federal lands or a Master of Science in a natural resources field preferred. Comprehensive knowledge of the federal Endangered Species Act of 1973 as amended through the 108th Congress, particularly Section 7. Experience in the preparation and/or implementation of Biological Assessments and Biological Opinions. Minimum of eight years experience in program management, including budget preparation and execution, work plan development, and supervision of professional biologists and field technicians. Ability to identify plant, animal and invertebrate species, especially those found in Hawaii. Experience with surveying, monitoring, and managing rare plants, birds, and mammals. Experience with chemical and mechanical control techniques for exotic plant species. Experience with computers and database management. Excellent oral and written communication skills. Ability to conduct strenuous field work on extremely rugged terrain. CSU conducts a background check on all final candidates.

**RESPONSIBILITIES:**
The Endangered Species Implementation Plan Manager will be responsible for managing the implementation of all aspects of Biological Opinions issued in 2003 and 2008 by the US Fish and Wildlife Service to the US Army, Hawaii. Dual objectives of BO implementation are species conservation and minimizing conflicts with military training on the installation. The Army civilian biologist at PTA will provide direction for meeting objectives and will establish annual priorities through the preparation of annual work plans for each program area. Incumbent will manage a staff of up to 50 biologists, computer specialists, technicians, and laborers, with a budget of $3-5 million annually.

**SALARY:** Commensurate with experience and qualifications. Range $60,000-$75,000

**APPLY:** Please remove all social security numbers and birthdates from application materials. Apply on-line at [http://www.cemml.colostate.edu/](http://www.cemml.colostate.edu/) no later than April 29, 2010, for full consideration.

1) LETTER OF INTENT- a letter stating your interest in the position;
2) CV- resume;
3) TRANSCRIPTS-transcripts for each degree earned listed in the qualifications, (Bachelors);
4) DEGREE CONFERRAL- if transcripts do not include confirmation that degree was awarded, include a copy of diploma;
5) REFERENCES- contact information for professional references, including at least one supervisor; and
6) STATEMENT OF QUALIFICATIONS-a letter responding to the minimum and desirable criteria in the announcement.

Detailed job listings at [http://www.cemml.colostate.edu/](http://www.cemml.colostate.edu/Jobs/cemmljob.htm)

CSU is an EO/AA employer.

**POSITION #:** PTA/ES/4/29/10