Ocean Associates Inc. (OAI) is seeking two Natural Resource Specialists, one at the Natural Resource Specialist I level and one at the Natural Resource Specialist II level, to support the NOAA/National Marine Fisheries Service (NMFS) Pacific Islands Regional Office (PIRO), Habitat Conservation Division, in Honolulu, Hawaii.

OAI conducts research, offers policy advice, and provides personnel to government and industry clients for marine fisheries and protected resources. We are under contract to provide support services to NMFS/PIRO. Funding for the positions advertised is approved and an early start date is desired.

Each incumbent selected will provide natural resources services for the Pacific Islands Regional Office, Habitat Conservation Division. Incumbents shall assist the habitat program manager and staff to enhance the management of Essential Fish Habitats (EFH) throughout the U.S. Pacific Islands. The primary tasks are to assist in implementing statutes and mandates of the National Environmental Policy Act (NEPA) and the EFH provisions of the Magnuson-Stevens Act.

Specific duties and responsibilities include:

- Provide technical assistance and analysis regarding assessing impacts to EFH to Federal agencies and their applicants both prior to initiation of EFH consultation as well during the course of consultation
- Identify and evaluate potential effects, and determine the likely effects of proposed actions, or other activities on EFH
- Formulate EFH conservation recommendations
- Conduct relevant literature searches to pertinent ecological function parameters in support of compensatory mitigation recommendations
- Develop written draft EFH consultation documents
- Work a standard work schedule of 8 hour days and 40 hour weeks;
- Complete reviews by the required deadlines;
- Provide feedback to the project leader on an “as needed” basis; and
- Participate as necessary in meetings, site visits or training activities concerning projects assigned.

Background requirements are:

### Natural Resource Specialist I

- Bachelor’s degree from an accredited college or university in biology, fisheries, resource management or related aquatic science.
- One (1) year of experience in natural resource management or related field
- Knowledge of the principles of coral reef management. Knowledge of computer protocols for Geographic Information Systems database development and applications.
- Strong oral and written communication skills. Ability to work independently with minimal supervision. Ability to conduct NEPA and federal permit reviews. Solid analytical skills and working knowledge of statistical techniques.

### Natural Resource Specialist II

- Bachelors degree and three (3) years experience in natural resource management or related field or Master’s degree from an accredited college or university in biology, fisheries, resource management or related aquatic science.
• One (1) year of experience conducting NEPA and/or federal permit reviews

• Demonstrated working knowledge of the Magnuson-Stevens Fishery Conservation and Management Act, the National Environmental Policy Act, Fish and Wildlife Coordination Act, and other pertinent federal mandates. Knowledge of the principles of coral reef management. Knowledge of computer protocols for Geographic Information Systems database development and applications.

• Strong oral and written communication skills. Ability to work independently with minimal supervision. Ability to conduct NEPA and federal permit reviews. Solid analytical skills and working knowledge of statistical techniques.

Place of Performance: NOAA/NMFS Pacific Islands Regional Office, Honolulu, Hawaii

The contract is funded for 12 months. Excellent benefits package provided including health insurance. Salary is $15.59/hr for Natural Resource Specialist I and $19.31 per hour for Natural Resource Specialist II. Partial relocation expenses are available.

If you are interested in being considered for this position, please email your resume to

Jobs@OceanAssoc.com

Please use “5002 PIRO EFH” as the subject line.

The resume must have at a minimum the following information:
• Work history for the past 10 years or since last full-time education.
• Education.
• Previous experience in a related biological or scientific field.
• Professional references.