Job Description

OFFICE LOCATION
Honolulu, Hawaii

ABOUT US
The Nature Conservancy is the world’s leading conservation organization, working in all 50 states and more than 33 countries. Founded in 1951, the mission of The Nature Conservancy is to preserve the plants, animals and natural communities that represent the diversity of life on Earth by protecting the lands and waters they need to survive.

ESSENTIAL FUNCTIONS
The Marine Science Advisor works with the Director of Marine Science to ensure that TNC’s marine conservation work in Hawai‘i is informed by the best available science. The Marine Science Advisor will work collaboratively with other TNC marine staff (in Hawaii, across the US, and internationally), partner organizations, and government agencies to build effective marine conservation programs in Hawaii. The Marine Science Advisor may liaise for TNCH with local and international scientists and scientific organizations, provide technical and scientific support as a subject matter resource for marine conservation initiatives, participate in the planning and extension of theories, precepts, and practices in marine conservation science, apply diversified knowledge of scientific principles and practices to a broad variety of assignments and related fields, participate in scientific meetings and workshops relevant to TNC’s Hawaii marine priorities; design scientific studies within project sites necessary to meet TNC’s threat-abatement and conservation management objectives; respond to Requests for Proposals, write and/or provide scientific information for grant requests and reports.

Specifically, the Marine Science Advisor’s responsibilities include; working with the Maunalua and scientific community to develop and implement relevant scientific studies related to the American Recovery and Reinvestment Act (ARRA) project; serving as TNC’s primary representative on and Chair of the Science Committee for the ARRA project; developing and implementing scientific monitoring initiatives with an emphasis on benthic communities to measure TNC and partner organizations management success; overseeing and assisting in data collection with TNC’s monitoring crew and island coordinators in the field; maintaining a scientific database for the program and analyzing and interpreting data to gauge the efficacy of management activities; working extensively with partners to organize, manage, analyze, and present diverse datasets on coral reef communities; staying informed of the latest scientific findings and working with TNC and partner staff to apply them to priority marine initiatives where appropriate; advising conservation action planning (CAP) and other conservation activities and measures of conservation success; working with marine program staff and partners to improve management actions and objectives where scientifically necessary; and translating scientific findings into a form appropriate for non-scientific audiences.

The Marine Science Advisor reports to the Director of Marine Science and may supervise and mentor other staff and interns as appropriate. This position will be based in Honolulu.

BASIC QUALIFICATIONS
Cover letter must articulate clearly how you meet each of these 8 basic qualifications.

• Graduate degree in marine science and 2-4 years related experience or equivalent combination of education and experience.
• Detailed knowledge of and experience working with Hawaii or Pacific marine species, natural communities (including benthic communities), ecosystems, ecosystem processes and their conservation needs.
• Experience analyzing, synthesizing, interpreting and communicating scientific data and other information, and preparing reports on findings.
• Experience communicating science to broad audiences, ranging from lay audiences to technical presentations for science professionals.
• Peer reviewed publication record.
• Record of success working and communicating with diverse groups of stakeholders to achieve conservation or management success.
• Experience managing complex or multiple projects, including staffing, workloads and finances under deadlines.
• Working knowledge of common software applications (e.g.; Word, Excel, Access, Web browsers) and ability to use provided computer technology to enhance the quality of work.

BENEFITS

The Nature Conservancy offers competitive compensation, excellent benefits, flexible work policies and a collaborative work environment. We also provide professional development opportunities and promote from within. As a result, you will find a culture that supports and inspires conservation achievement and personal development, both within the workplace and beyond.

HOW TO APPLY

Please complete an online application by 5:00pm (HST) March 26, 2010 at www.nature.org/careers and upload as one document, a resume and cover letter. Cover letter must articulate clearly how you meet each of the 8 basic qualifications listed above.

Failure to complete all of the required fields may result in your application being disqualified from consideration. The information entered in the education and work experience sections are auto screened by the system based on the basic qualifications of the position.

You must click submit to apply for the position. Click save if you want to be able to return to your application and submit it later. Once submitted, applications cannot be revised or edited.

EOE STATEMENT

The Nature Conservancy is an Equal Opportunity Employer.