

**PCSU AVIAN RESEARCH SPECIALIST – ID# 10122.** Pacific Cooperative Studies Unit. Regular, Full-Time, RCUH Non-Civil Service position with the Pacific Cooperative Studies Unit (PCSU), Division of Forestry and Wildlife, located on Kauai. Continuation of employment is dependent upon program/operational needs, satisfactory work performance, and availability of funds. **MINIMUM MONTHLY SALARY:** \$2,705 – 3,200/Mon. **DUTIES:** Conducts research and management projects for the recovery of Kauai's endangered seabirds, with emphasis on Newell's shearwater (*Puffinus newelli*) and Hawaiian petrel (*Pterodroma sandwichensis*). Includes: 1) surveys to document distribution and relative abundance across Kauai using ornithological radar, auditory point counts, and visual surveys (binocular, night-vision); 2) surveys to monitor breeding success and relative abundance at select colony sites; 3) research into factors limiting these endangered seabird populations; 4) management tasks including predator control; 5) Geographic Information System (GIS) database management and preliminary data analyses. Assists in coordinating all aspects of the field research, including staff supervision, scheduling, equipment management, logistics, public outreach and working with land management agencies and project cooperators. Assists in the preparation of material for administrative reports and outside journals. Operates a motor vehicle and a variety of equipment for field studies. **PRIMARY QUALIFICATIONS: EDUCATION:** Bachelor's Degree from an accredited four (4) year college or university in Biological Sciences. **EXPERIENCE:** Two to four (2-4) years of (paid or volunteer) experience in biological fieldwork (Volunteer experience must be documented and verifiable). At least (1) one year of supervisory experience. Demonstrated experience with two or more of the following: seabird monitoring methods (breeding success, relative abundance), auditory point counts, ornithological radar, predator control methods for seabirds or in forest environments. Demonstrated experience working in remote areas, staff supervision, and GIS. **ABIL/KNOW/SKILLS:** Working knowledge of the principles of avian population ecology and conservation. Ability and skills in techniques of avian population ecology and conservation, particularly colonial nesting seabirds. Effective staff supervision. Demonstrated hiking ability, including off-trail navigation. Ability to use Microsoft Office (Excel, Access), ArcGIS mapping software (ArcGIS 9.x), and other programs to undertake reporting. Ability to communicate effectively both orally and in writing. Must possess a valid driver's license. Must be able to locate birds by their calls. **Post Offer/Employment Conditions:** Must be able to complete basic helicopter safety course within six (6) months of hire or next available opportunity. Must have First Aid/CPR certificate or ability to complete equivalent within first three (3) month-period from hiring date. Must be able to pass a post offer criminal background check. **PHYSICAL/MEDICAL REQUIREMENTS:** Ability to hike four (4) miles on obscure trails with thirty to forty (30-40) pound backpack and live and work in isolated field camps under primitive conditions. **SECONDARY QUALIFICATIONS:** Master's Degree from an accredited college or university in Biological Sciences. Strong interest and background training in seabird ecology, particularly forest breeding petrels. Wilderness First Responder certificate. Small boat experience. Abseiling experience. Experience working with Hawaiian birds. Familiarity with native Hawaiian flora and fauna and local conservation issues. Peer reviewed publications. Familiarity with Kauai. **INQUIRIES:** Nick Holmes [kauaiendangeredseabirds@gmail.com](mailto:kauaiendangeredseabirds@gmail.com) (Kauai).

**APPLICATION REQUIREMENTS:** The preferred method of applying for a job is through our on-line application process. Please go to [www.rcuh.com](http://www.rcuh.com), click on “Employment” and navigate to “Job Announcements/Apply for a Job.” However, if you do not have access to the Internet, you may apply by submitting resume; cover letter including Recruitment ID#, referral source, narrative of your qualifications for position and salary history; names, phone numbers and addresses of three supervisory references and copy of degree(s)/transcripts/certificate(s) to qualify for position by fax (808) 956-5022 or mail to Director of Human Resources, Research Corporation of the University of Hawaii, 2530 Dole Street, Sakamaki Hall D-100, Honolulu, HI 96822 before the closing date. If you have questions on the application process and/or need assistance, please call (808)956-3100. **CLOSING DATE: March 26, 2010.** EEO/AA Employer.

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