

Darwin Foundation

Puerto Ayora, Santa Cruz

Galápagos, Ecuador

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[www.darwinfoundation.org](http://www.darwinfoundation.org)

Job Title: Director of Terrestrial Science

Job Type: Full time renewable position

Opportunity location: Galapagos Islands – Ecuador

Reports to: Executive Director

Closing date (if specified): 15 February 2010

#### Background

An exciting opportunity exists to lead a multidisciplinary science team, jointly with the marine science director, to respond to key threats in Galapagos including invasive species, climate change and unsustainable development. You will be expected to integrate the work of the five research themes (biodiversity, monitoring, ecological processes, restoration and social sciences) to achieve a holistic, robust science base for management decisions. The work includes conducting and directing research and providing technical assistance to programs on the ground. A further challenge is to provide leadership in training staff in the scientific process.

Major duties/responsibilities will include:

- a) Work closely with Executive Director and as member of executive team help guide and supervise work of science directorate
- b) Represent science directorate at local, national and international level
- c) Further develop conceptually based strategic research priorities in conjunction with science theme leaders
- d) Lead process of proposal writing and work with executive team in fundraising activities

- e) Participate in science program including the production of publications
- f) Oversee science budget administration of science directorate
- g) Maintain and develop alliances at local, national and international levels
- h) Coordinate activities with local partner institutions including Galapagos National Park
- i) Oversee visiting scientist program

#### Supervisory Responsibilities:

Five theme leaders, science coordinator and logistics and safety manager  
Selection criteria

#### Essential

- PhD in biological or environmental sciences with a focus in systems ecology
- A minimum of 10 years experience in program planning and development with measurable scientific outputs
- Proven intercultural literacy with a wide range of experiences with governmental, NGO and community stakeholders
- Ability to work in multilevel teams with strategic outcomes
- Demonstrated experience in science administration including management of multidisciplinary teams
- Experience in training people in the scientific method
- Excellent written and oral communication skills in both English and Spanish

#### Desirable

- Expertise in systems ecology especially with invertebrate focus
- Experience in public speaking, plus excellent interpersonal and communication skills

#### Remuneration and Conditions

The position is being offered as a two year contract with renewal based on availability of funding. Base salary is US \$48.000, to US \$55.000, p.a., according to qualifications and experience. Benefits include health insurance and 30 calendar days annual vacation.

#### How to Apply

To apply please send a CV and a document outlining suitability of applicant to each selection criteria using examples (half A4 page per criteria), until 15th February 2010, by

e-mail to: [empleo@fcdarwin.org.ec](mailto:empleo@fcdarwin.org.ec)