

## Job Description

**Job Title:** KMWP Natural Resource Management Specialist  
**Job ID:** 29440  
**Project Name:** Pacific Coop Studies Unit  
**Full/Part Time:** Full-Time  
**Regular/Temporary:** Regular

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### Job Summary

Regular, Full-Time, RCUH Non-Civil Service position with the Pacific Cooperative Studies Unit (PCSU), Ko'olau Mountains Watershed Partnership (KMWP), located in Pearl City, Hawai'i. Continuation of employment is dependent upon program/operational needs, satisfactory work performance, and availability of funds.

MINIMUM MONTHLY SALARY: Salary commensurate with qualifications.

DUTIES: Assists partnership members in conducting and planning projects to implement the KMWP Management Plan and address landscape level watershed threats. Responsible for the development and implementation of plans for invasive weed control strategies within specific management areas, and for species specific landscape level weed control strategies. Plans and leads field activities related to weed control, site restoration, and monitoring of site resources (including riparian habitat, stream resources, native flora and fauna). Coordinates and plans field and other watershed conservation activities with KMWP partners and assist such partners with management projects per need.

PRIMARY QUALIFICATIONS: EDUCATION: Bachelor's Degree from an accredited four (4) year college or university in Natural Resource Management, Biological Science, or Environmental Science with basic/related biology/natural resources courses. EXPERIENCE: Two to four (2-4) years of work experience with biological resources, conservation planning, and/or natural resource management, this should include at least one (1) year of supervisory experience. Experience needs to be well-documented and acquired under the employment of an academic institution, governmental agency, private company, non-profit organization in the appropriate field and can include internships and accredited volunteer work. Master's Degree in a related field from an accredited college or university or additional graduate education leading to an advanced degree may substitute for work experience on a year for year basis. ABIL/KNOW/SKILLS: Strong working knowledge of and expertise in field work techniques, logistical planning, data collection/management, and ecosystem monitoring protocols. Must possess knowledge of Hawaiian flora and fauna, with particularly strong skills in native Hawaiian and alien plant identification. Knowledge of watershed and island ecosystem processes, incipient alien plant, and animal invasions. Strong working knowledge of herbicide use and weed control techniques. Must be proficient in (ArcGIS) and GPS (Garmin, TDS, Trimble). Capable of entering data, performing statistical and spatial data analysis, and creating maps for use in reports, presentations, and field activities. Familiarity with database (MS Access) and other Microsoft Office software a must. Must possess a valid driver's license and be able to operate a 4-wheel drive vehicle with manual transmission. Ability to communicate orally and in writing and to comprehend complex verbal and written instructions. Possess certification for the Application of Restricted Use Pesticides (or be able to obtain the certificate following the training provided). Red Cross Certification in First Aid/CPR (or be able to obtain the certificate following the training provided). Ability to read topography maps and aerial photographs, and use altimeter and compass. Post Offer/Employment Conditions: Must be able to complete basic helicopter safety course and ropes worker certification within twelve (12) months of hire. PHYSICAL/MEDICAL REQUIREMENTS: Ability to hike and camp

in remote areas and rugged terrain under inclement weather conditions at high elevations, up to four (4) consecutive days. Able to backpack and lift and carry forty (40) pounds.

**SECONDARY QUALIFICATIONS:** Experience managing threats to native Hawaiian flora and fauna and to native Hawaiian ecosystems from incipient alien plant and animal invasions. Experience using statistically significant sampling protocols and methodologies for planning surveys, project design, and data analysis. Field experience in a resource management program to protect at risk ecosystems in Hawaii, with emphasis on alien plant control, site restoration, biological surveys, and/or stream surveys. Previous fence building or construction experience. Ability to safely operate power tools including chain saws, weed eaters, generators, chipper, etc. Possession of a valid State of Hawaii Hunting License, and ability and experience to discharge a firearm.

**INQUIRIES:** Miranda Smith 453-6110 (Oahu).

**APPLICATION REQUIREMENTS:** The preferred method of applying for a job is through our on-line application process. Please go to [www.rcuh.com](http://www.rcuh.com), click on "Employment" and navigate to "Job Announcements/Apply for a Job." However, if you do not have access to the Internet, you may apply by submitting resume; cover letter including Recruitment ID#, referral source, narrative of your qualifications for position and salary history; names, phone numbers and addresses of three supervisory references and copy of degree(s)/transcripts/certificate(s) to qualify for position by fax (808) 956-5022 or mail to Director of Human Resources, Research Corporation of the University of Hawaii, 2530 Dole Street, Sakamaki Hall D-100, Honolulu, HI 96822 before the closing date. If you have questions on the application process and/or need assistance, please call (808)956-3100.

EEO/AA Employer.

**Please apply before:** 10/29/2009

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