Pelekane Bay Watershed Restoration Project  
*funded by the American Recovery and Reinvestment Act through the NOAA Coastal Restoration program*

**Fencing Field Crew Leader**  
Kohala Watershed Partnership (KWP)

**Responsibilities:**

The Fencing Field Crew Leader will be implementing on-the-ground watershed restoration efforts for the KWP. This includes, but is not limited to, weed control, site preparation for fencing, maintaining and building fences, and construction of sediment dams. The Crew Leader will be leading a field crew of 4-6 people, as well as working with landowner partners, State DOFAW personnel, and volunteers. This requires an individual who learns quickly, enjoys working daily in outdoor Hawai‘i, is self-sufficient in harsh conditions of rain, heat, wind, and cold, can work cooperatively with a variety of people, and can communicate effectively. The KWP fencing crew does physically demanding work that requires a committed effort and high level of motivation, and our crew leaders are responsible for the safety and efficiency of our work crew and work sites.

This field position requires a valid driver’s license and the safe use of pesticides, power tools, manual transmission off-road vehicles, and helicopter operations. Additionally, the Leader must be able to carry a 50-pound pack over rough terrain.

The Field Crew Leader will report to the KWP Field Operations Leader and the KWP Coordinator. The Coordinator will provide project goals and delegate responsibilities. The Field Operations Leader will organize materials, crew, and time to meet project goals.

**Requirements:**

- Experience in fencing construction and crew management in Hawai‘i.
- Knowledge of Hawaiian ecology, plants, forests, streams and birds.
- Eagerness and ability to learn new skills, new technology, and new information.
- Experience as a motivating and effective leader.
- Able to think independently, plan and organize projects.
- Adaptable, dependable, honest, quick learner and hard-working.
- Able to maintain a good attitude while working in bad weather under difficult conditions.
- Flexible schedule to allow for long work weeks, and some weekend work.

**Pay Scale:** Field crew leaders will be paid $22.12 hourly, with full benefits.

**Work Schedule:** Full-time (40 hrs/wk.) for 75 weeks (August 2009 - November 2010)

**To Apply:** Send resume and/or completed application form that summarizes all relevant education and work experience with dates and responsibilities. Include the names and contact information for three references that can speak to the candidate’s abilities and integrity. Optional cover letter should describe experience in outdoor Hawai‘i, qualifications and motivation.

Send resume/application and letter by **7/20/09** to:  
Melora Purell, Coordinator  
Kohala Watershed Partnership  
P.O. Box 437182  
Kamuela, HI 96743  
Coordinator@kohalawatershed.org  
808/333-0976
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Restoration Field Crew Leader
Kohala Watershed Partnership (KWP)

Responsibilities:

The Restoration Field Crew Leader will be implementing on-the-ground watershed restoration efforts for the KWP. This includes, but is not limited to, invasive plant control, maintaining fences, controlling feral animals, construction of sediment dams, doing biological surveys, seed collection, and native ecosystem restoration, including site preparation, nursery work, and outplanting. The Crew Leader will be leading a team of 4-6 people, as well as working with landowner partners, State DOFAW personnel, volunteers, and students. This requires an individual who learns quickly, adapts to ongoing project feedback, enjoys working daily in outdoor Hawai‘i, is self-sufficient in harsh conditions of rain, heat, wind, and cold, can work cooperatively with a variety of people, and can communicate effectively. The KWP field crew does physically demanding work that requires a committed effort and high level of motivation, and our crew leaders are responsible for the safety and efficiency of our field crew and work sites.

This field position requires a valid driver’s license and the safe use of firearms, pesticides, power tools, manual transmission off-road vehicles, and helicopter operations. Additionally, the Leader must be able to carry a 50-pound pack over rough terrain.

The Field Crew Leader will report to the KWP Field Operations Leader and the KWP Coordinator. The Coordinator will provide project goals and delegate responsibilities. The Field Operations Leader will organize materials, crew, and time to meet project goals.

Requirements:

Experience in forest restoration work in Hawai‘i, including outplanting, irrigation, and/or site preparation.
Knowledge of Hawaiian ecology, plants, forests, streams and birds.
Ability to learn new skills, new technology, and new information.
Experience as an effective leader.
Able to think independently, plan projects, and organize data.
Adaptable, dependable, honest, quick learner and hard-working.
Able to maintain a good attitude and motivate a crew while working in difficult conditions.
Flexible schedule to allow for long work weeks, and some weekend work.

Pay Scale: Field crew leaders will be paid $22.12 hourly, with full benefits.

Work Schedule: Full-time (40 hrs/wk.) for 75 weeks (August 2009 - November 2010)

To Apply: Send resume and/or completed application form that summarizes all relevant education and work experience with dates and responsibilities. Include the names and contact information for three references that can speak to the candidate’s abilities and integrity. Required cover letter should describe experience in outdoor Hawai‘i, leadership qualifications and motivation.

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Restoration Field Crew Member
Kohala Watershed Partnership (KWP)

Responsibilities:

The Restoration Field Crew Member will be implementing on-the-ground watershed conservation efforts for the KWP. This includes, but is not limited to, weed control, maintaining fences, controlling feral animals, construction of sediment dams, doing biological surveys, seed collection, and native plant restoration, including site preparation, nursery work, and outplanting. This requires an individual who learns quickly, enjoys working daily in outdoor Hawai‘i, is self-sufficient in harsh conditions of rain, heat, wind, and cold, can work cooperatively with a variety of people, and can communicate effectively. The KWP field crew does physically demanding work that requires a committed effort and high level of motivation.

Requirements:

Experience in construction, landscaping, plant propagation, and/or weed control in Hawai‘i. Knowledge of Hawaiian culture, ecology, plants, forests, streams, and birds. Possess a valid driver’s license, and able to drive standard transmission, off-road vehicles. Safe use of pesticides, hand tools, and power tools. Eagerness and ability to learn new skills, new technology, and new information. Adaptable, cooperative, dependable, honest, quick learner, and hard-working. Able to maintain a good attitude while working in bad weather under difficult conditions. Carry 50-pound pack over rough terrain. Flexible schedule to allow for longer days and some weekend work.

Pay Scale: Field crew members will be paid $16.35 hourly, with full benefits.

Work Schedule: Full-time (40 hrs/wk.) for 75 weeks (August 2009 - November 2010)

To Apply:

Send resume or completed application form that summarizes all relevant education and work experience with dates and responsibilities. Include the names and contact information for three references that can speak to the candidate’s abilities and integrity. Optional cover letter should describe experience in outdoor Hawai‘i, qualifications and motivation.

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Fencing Field Crew Member
Kohala Watershed Partnership (KWP)

Responsibilities:

The Fencing Field Crew Member will be implementing on-the-ground watershed conservation efforts for the KWP. This includes, but is not limited to, weed control, site preparation for fencing, maintaining and building fences, and construction of sediment dams. This requires an individual who learns quickly, enjoys working daily in outdoor Hawai‘i, is self-sufficient in harsh conditions of rain, heat, wind, and cold, can work cooperatively with a variety of people, and can communicate effectively. The KWP fencing crew does physically demanding work that requires a committed effort and high level of motivation.

Requirements:

Experience in fence construction in Hawai‘i.
Knowledge of Hawaiian culture, ecology, plants, forests, streams, and birds.
Possess a valid driver’s license, and able to drive standard transmission, off-road vehicles.
Safe use of pesticides, hand tools, and power tools.
Eagerness and ability to learn new skills, new technology, and new information.
Adaptable, cooperative, dependable, honest, quick learner, and hard-working.
Able to maintain a good attitude while working in bad weather under difficult conditions.
Carry 50-pound pack over rough terrain.
Flexible schedule to allow for longer days and some weekend work.

Pay Scale: Field crew members will be paid $16.35 hourly, with full benefits.

Work Schedule: Full-time (40 hrs/wk.) for 75 weeks (August 2009 - November 2010)

To Apply:

Send resume or completed application form that summarizes all relevant education and work experience with dates and responsibilities. Include the names and contact information for three references that can speak to the candidate’s abilities and integrity. Optional cover letter should describe experience in outdoor Hawai‘i, qualifications and motivation.

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Field Technician
Kohala Watershed Partnership (KWP)

Responsibilities:

The Field Technician will be part of the team that will be implementing on-the-ground watershed restoration efforts for the KWP. The key responsibilities of the Technician include, but are not limited to, data collection and monitoring relating to stream resources, fire fuel loads, survivorship of restoration plantings, and efficacy of control measures for invasive plants and feral animals. This requires an individual who is detailed, able to work with calibrated instruments, learns quickly, enjoys working daily in outdoor Hawai‘i, self-sufficient in harsh conditions of rain, heat, wind, and cold, can work cooperatively with a variety of people, and can communicate clearly both orally and in writing. The Technician will need to be flexible and adaptable, in order to assist the field crew in restoration activities as needed. This position requires a committed effort, along with a high level of organization and motivation.

The Field Technician will report to the KWP Field Operations Leader and the KWP Coordinator. The Coordinator will provide project goals and delegate responsibilities. The Field Operations Leader will organize materials, crew, and time to meet project goals.

Requirements:

Experience in scientific data collection, organization of data, and data analysis.
Knowledge of Hawaiian ecology, plants, forests, streams and birds.
Eagerness and ability to learn new skills, new technology, and new information.
Able to think independently, attend to details, plan ahead, and organize.
Adaptable, dependable, honest, quick learner and hard-working.
Able to maintain a good attitude while working in bad weather under difficult conditions.
Flexible schedule to allow for long work weeks, and some weekend work.

Pay Scale: Field technicians will be paid $14.42 hourly, with full benefits.

Work Schedule: Full-time (40 hrs/wk.) for 75 weeks (August 2009 - November 2010)

To Apply: Send resume and/or completed application form that summarizes all relevant education and work experience with dates and responsibilities. Include the names and contact information for three references that can speak to the candidate’s abilities and integrity. Optional cover letter should describe experience in outdoor Hawai‘i, qualifications and motivation.

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Administrative and Outreach Assistant
Kohala Watershed Partnership (KWP)

Responsibilities:

The Administrative Assistant is part of the team implementing restoration of the Pelekane Bay watershed. This position assists the KWP Coordinator with outreach, reporting, and data management. Job duties include inputting and organizing data, communicating with the community and the media, using data to write reports for the funder and the public, and assisting with environmental education, outreach, and volunteer activities. This position will be about 80% office work, 20% field work.

The Administrative and Outreach Assistant will report to the KWP Coordinator, and will work with administrative staff at The Kohala Center.

Requirements:

Organized, detail-oriented, honest, dependable, with a strong work ethic. Proven ability to learn quickly, take initiative, and work independently. Able to work effectively within a team, and network with a variety of personalities. Experience with computer word processing and publishing software. Able to design and manipulate computer spreadsheets to organize data. Report preparation and publication experience. Understanding of Hawaiian culture, ecosystems, watershed management, and native species.

Desired skills:

Experience or training in computer graphics and design, scientific data collection, photography, GIS, database management, environmental education, and public speaking.

Pay Scale: The administrative assistant will be paid $14.42 hourly, with full benefits.

Work Schedule: Full-time (40 hrs/wk.) for 75 weeks (August 2009 - November 2010)

To Apply: Send resume and/or completed application form that summarizes all relevant education and work experience with dates and responsibilities. Include the names and contact information for three references that can speak to the candidate’s abilities and integrity. Required cover letter should describe experience in outdoor Hawai’i, leadership qualifications and motivation.

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