Job Description

Job Title: Chief of Marine Operations (CMO)
Job ID: 11068
Location: Palmyra
Regular/Temporary: Regular

ABOUT US
The Nature Conservancy is the world’s leading conservation organization, working in all 50 states and more than 33 countries. Founded in 1951, the mission of The Nature Conservancy is to preserve the plants, animals and natural communities that represent the diversity of life on Earth by protecting the lands and waters they need to survive.

POSITION SUMMARY
The Nature Conservancy is a leading conservation organization working globally to protect ecologically important lands and waters for people and nature. Located 1,000 miles south of Hawai‘i and an untold distance from civilization, Palmyra Atoll is one of the most spectacular marine wilderness areas on Earth. Palmyra is a tiny 680-acre atoll with 480,000 acres of lagoons, coral reefs, and submerged lands. As the only refuge within 450,000 square miles of ocean, this tiny atoll has an ecological “footprint” that far exceeds its borders.

Long recognized as an ideal natural laboratory, Palmyra’s research station and camp facilities supports scientific research by major research organizations. To run the research station we are looking to hire staff on a rotational basis for up to 4 months at a time.

The CMO is responsible for all marine operation at Palmyra Atoll. Primary responsibilities include safe navigation and operation of a 25 ft Dive Boat, and oversight of offshore SCUBA dives and offshore fishing trips as well as safety of all those undertaking marine activity and the associated equipment. This position is responsible for the maintenance and inventory control for all boating and marine equipment as well as other duties assigned by the Field Station Manager or Palmyra Program Deputy Director.

This is a rotational position of approximately 4 months, with the opportunity to return for future employment based on performance. Rotations require residence on Palmyra Atoll with no option of leaving until rotation is complete; transportation, room and board provided.

BASIC QUALIFICATIONS
• Bachelor’s degree and 2 years related work experience or equivalent combination of education and experience.
• Minimum 2 years experience as a licensed USCG Captain.
• 25 ton Masters license or greater with a Towing Endorsement.
• Basic First Aid and CPR certified; Basic Safety Training
• Experience operating VHF radios, Sounders, Compass and GPS Chartplotter
• Certified PADI or NAUI SCUBA divemaster. Knowledge of SCUBA gear and compressors
• Sport fishing skills including rigging, filleting and processing fish.
• Ability to troubleshoot an address minor mechanical and electrical problems in the field and assist in the repair of diesel inboard/outboard and gas outboard engines.
• Experience working with SCUBA divers including drop off and pick up of drift divers.

When applying, please address how you meet all these basic qualifications in your cover letter.

ADDITIONAL JOB INFORMATION
OTHER KNOWLEDGE AND SKILLS DESIRES:
• Ability to troubleshoot and address minor mechanical and electrical problems in the field and assist in the repair of diesel inboard/outboard and gas outboard engines.
• Knowledge of fish and marine mammal species of the South Pacific desirable.
• Ability to complete tasks independently within assigned time frames.
• Ability to manage multiple priorities, with assignments sometimes coming from a number of sources and work independently.
• Ability to coordinate project information from a number of sources to populate databases, create reports and produce manual files.
• Working knowledge of Microsoft Office suite. Experience utilizing databases for data entry and report production preferred.

ADDITIONAL JOB INFORMATION

The CMO will work 6 days per week, in variable weather conditions (hot, humid, wet), at a remote location, on difficult and hazardous terrain, and under physically demanding circumstances. These conditions:
• require considerable physical exertion and/or muscular strain
• present frequent possibility of injury
• require long hours in isolated settings
• require living with a small community of people 24/7
• require employees to be on call on 48 hour shifts to allow for 24 hour a day emergency coverage
• require employees to assist with community chores even on days off

The successful candidate must possess, or be able to obtain, a valid Passport with an expiration date later than your term of employment, proof of a physical examination showing good physical and a current tetanus vaccination. In addition, TNC requires staff to obtain a membership in an Emergency Evacuation Service. More information on these issues can be obtained and it is expected that the successful candidate cover the costs associated with these items.

BENEFITS

The Nature Conservancy offers competitive compensation, excellent benefits, flexible work policies and a collaborative work environment. We also provide professional development opportunities and promote from within. As a result, you will find a culture that supports and inspires conservation achievement and personal development, both within the workplace and beyond.

HOW TO APPLY

Please complete an online application at www.nature.org/careers and upload a cover letter that addresses how you meet the basic qualifications listed and a resume.

EOE STATEMENT

The Nature Conservancy is an Equal Opportunity Employer.