JOB ANNOUNCEMENT
THE NATURE CONSERVANCY

Position Title: Deputy Director for Conservation, Micronesia Program
Location: Palau
Closing Date: March 31, 2009

ESSENTIAL FUNCTIONS: Oversee all technical aspects of conservation, protection, science, and stewardship and will provide vision, leadership, strategic direction and resources to the work of TNC and its partners in the implementation of the Micronesia Challenge (MC) in the Micronesia Challenge jurisdictions (FSM, Rep of Palau, Marshall Is., Guam and CNMI). She/he will work closely with Gov’t and partners in the region to ensure the development of strong marine, terrestrial and institutional building programs and will focus on catalyzing alliances with partners and agencies which contribute to the implementation of conservation strategies needed to achieve the MC Goal. She/he will also work with the Micronesia Program Director to recruit and lead a team of outstanding staff, assist with fundraising efforts, undertake financial and grant management oversight and resolve program management issues. She/he may work in variable weather conditions, at remote locations, on difficult and hazardous terrain, and under physically demanding circumstances. This position may require frequent travel domestically and/or internationally and may require evening and weekend hours.

REQUIRED KNOWLEDGE AND SKILLS:
- Demonstrated experience influencing, developing and implementing conservation policy and plans
- Demonstrated leadership and visionary qualities and able to work effectively with and through others in a decentralized and geographically dispersed organization
- Successfully experience in partnership development including extensive networking with high-level conservation contacts
- Proven interpersonal, communication and negotiation skills
- Ensures program accountability and legal compliance
- Supervises staff at remote locations
- Develops and administers budgets and ensures sound financial performance
- Writes requests for proposals for grant/contract funding for program
- Develops long-term strategies and achieves strategic goals and objectives

BASIC QUALIFICATIONS:
- BA/BS degree and 7 years experience in conservation practice or equivalent combination of education and experience
- Experience in certain aspects of fundraising: identifying donor prospects and donor cultivation (if required)
- Experience in managing complex or multiple projects, including managing finances and coordinating the work of the other professionals and partners
- Experience in partnership development (partners, community, government, etc.)

HOW TO APPLY:
Submit your resume to: The Nature Conservancy
Palau Field Office
2nd Fl. Carlos Salii Building
Medalaii, Koror, Republic of Palau

You may also submit your resume as attachment via email to: tnc@palaunet.com