Job Description

Job Title: Field Station Manager
Job ID: 10350
Location: Palmyra
Full/Part Time: Full-Time
Regular/Temporary: Regular

ABOUT US

The Nature Conservancy is the world’s leading conservation organization, working in all 50 states and more than 33 countries. Founded in 1951, the mission of The Nature Conservancy is to preserve the plants, animals and natural communities that represent the diversity of life on Earth by protecting the lands and waters they need to survive.

POSITION SUMMARY

The Nature Conservancy is a leading conservation organization working globally to protect ecologically important lands and waters for people and nature. Located 1,000 miles south of Hawai‘i and an untold distance from civilization, Palmyra Atoll is one of the most spectacular marine wilderness areas on Earth. Palmyra is a tiny 680-acre atoll with 480,000 acres of lagoons, coral reefs, and submerged lands. As the only refuge within 450,000 square miles of ocean, this tiny atoll has an ecological “footprint” that far exceeds its borders.

Long recognized as an ideal natural laboratory, Palmyra’s research station and camp facilities supports scientific research by major research organizations. To run the research station and camp facilities we are looking to hire staff on a rotational basis for up to 6 months at a time.

The Field Station Manager (FSM) is responsible for coordinating all field station activities with TNC staff in Honolulu, USFWS, researchers and associated research consortium. The FSM supervises the maintenance, marine and galley/housekeeping staff to ensure efficient operations of the field station and acts as primary liaison with TNC on operations, staffing and volunteer matters. The FSM is also responsible for the safety of those on island and provides orientation and acts as host to donors and facilitates and supports on-island research projects through collaboration with visiting researchers.

This is a rotational position that can be up to 6 months in length, with the opportunity to return for future employment based on performance. Rotations require residence on Palmyra Atoll with no option of leaving until rotation is complete; transportation, room and board provided.

BASIC QUALIFICATIONS

• Bachelor’s degree and minimum of 5 years relevant work experience or equivalent combination of education and experience.
• Experience in leadership and supervision in a remote environment overseeing a dynamic team.
• Minimum 2 years experience in repair of diesel and gas engines, generators, outboard motors, reverse osmosis water makers, hydraulics, welding and refrigeration.

ADDITIONAL JOB INFORMATION

The Field Station Manager may work in variable weather conditions, at remote locations, on difficult and hazardous terrain and under physically demanding circumstances. These conditions:
• require considerable physical exertion and/or muscular strain (must be able to reach overhead, and to lift 30 pounds).
• exposure to petroleum products, paint and fuels
• present frequent possibility of injury
• require long hours in isolated settings
• require living with a small community of people 24/7
• all island employees must be available 24 hours a day to assist in the case of unexpected events or emergencies
• community chores must be done even on days off

The successful candidate must possess, or be able to obtain, a valid Passport with an expiration date later than your term of employment, proof of current health insurance, proof of a physical examination showing good physical and a current tetanus vaccination. In addition, TNC requires staff to obtain a membership in an Emergency Evacuation Service. More information on these issues can be obtained and it is expected that the successful candidate cover the costs associated with these items.

**BENEFITS**

The Nature Conservancy offers competitive compensation, excellent benefits, flexible work policies and a collaborative work environment. We also provide professional development opportunities and promote from within. As a result, you will find a culture that supports and inspires conservation achievement and personal development, both within the workplace and beyond.

**HOW TO APPLY**

Please complete an online application at www.nature.org/careers and upload a resume and cover letter outlining relevant work experience. Review of applications will be on-going as rotations are year round.

**EOE STATEMENT**

The Nature Conservancy is an Equal Opportunity Employer.