Job Description

Job Title: Boat Captain
Job ID: 10093
Location: Palmyra
Full/Part Time: Full-Time
Regular/Temporary: Regular

ABOUT US

The Nature Conservancy is the world’s leading conservation organization, working in all 50 states and more than 33 countries. Founded in 1951, the mission of The Nature Conservancy is to preserve the plants, animals and natural communities that represent the diversity of life on Earth by protecting the lands and waters they need to survive.

POSITION SUMMARY

The Nature Conservancy is a leading conservation organization working globally to protect ecologically important lands and waters for people and nature. Located 1,000 miles south of Hawai’i and an untold distance from civilization, Palmyra Atoll is one of the most spectacular marine wilderness areas on Earth. Palmyra is a tiny 680-acre atoll with 480,000 acres of lagoons, coral reefs, and submerged lands. As the only refuge within 450,000 square miles of ocean, this tiny atoll has an ecological “footprint” that far exceeds its borders.

Long recognized as an ideal natural laboratory, Palmyra’s research station and camp facilities supports scientific research by major research organizations. To run the research station we are looking to hire staff on a rotational basis for up to 6 months at a time.

The Boat Captain supports the Chief of Marine at Palmyra Atoll. Primary responsibilities include safe navigation and operation of a 25’ Dive Boat, oversee offshore SCUBA dives and offshore fishing trips, and operation of skiffs with outboard motors. This position spends 50% time maintaining boating and marine equipment, 50% time on duties listed above, as well as other duties assigned by the Field Station Manager or Palmyra Program Director.

This is a rotational position of approximately 4 months, with the opportunity to return for future employment based on performance. Rotations require residence on Palmyra Atoll with no option of leaving until rotation is complete; transportation, room and board provided.

BASIC QUALIFICATIONS

• Bachelor’s degree and three years minimum relevant work experience or equivalent combination of education and experience.
• Minimum one year USCG captain’s license.
• Experience in operating Radar, VHF radios, Sounders, Compass and GPS Chartplotter.
• Current certified PADI or NAUI SCUBA diver.
• One year minimum experience in maintaining diesel inboard/outboard engines and gasoline outboard engines.
• Experience or other training in troubleshooting mechanical problems in the field.
• Experience working outdoors and aboard boats for long days and perform physically demanding work.

ADDITIONAL JOB INFORMATION
The Boat Captain will work in variable weather conditions, at remote locations, on difficult and hazardous
terrain and under physically demanding circumstances. These conditions:
• require considerable physical exertion and/or muscular strain
• present frequent possibility of injury
• require long hours in isolated settings
• requires living with a small community of people 24/7
• all island employees must be available 24 hours a day to assist in the case of unexpected events or
emergencies
• required to assist with community chores even on days off

The successful candidate must posses, or be able to obtain, a valid Passport with an expiration date
later than your term of employment, proof of current health insurance, proof of a physical examination
showing good physical and a current tetanus vaccination. In addition, TNC requires staff to obtain a
membership in an Emergency Evacuation Service. More information on these issues can be obtained
and it is expected that the successful candidate cover the costs associated with these items.

BENEFITS

The Nature Conservancy offers competitive compensation, excellent benefits, flexible work policies and
a collaborative work environment. We also provide professional development opportunities and
promote from within. As a result, you will find a culture that supports and inspires conservation
achievement and personal development, both within the workplace and beyond.

EOE STATEMENT

The Nature Conservancy is an Equal Opportunity Employer.