This is NOT the official posting. For more information email Joy Herea (jherea@wwfpacific.org.pg) of the WWF South Pacific Programme

**WWF - Coral Triangle Coordinator: Bismarck-Solomon Seas Ecoregion : Pacific**

WWF, the global conservation organisation, works closely with governments, NGOs, and national and regional institutions to support initiatives in natural resources management and sustainable development. In Papua New Guinea, WWF focuses on science, local community action, awareness raising, capacity building, and sustainable use of forests, wetlands, and marine resources. WWF is now seeking qualified people to fill in the vacant position:

**Application close on 6 September, 2007.** Interested applicant should submit their CV with and accompanying letter also stating three referees by email to Joy Herea (jherea@wwfpacific.org.pg). WWF South Pacific Programme will only respond to selected candidates.

**Coral Triangle Coordinator: Bismarck-Solomon Seas Ecoregion (Port Moresby, Papua New Guinea)**

The Coral Triangle Coordinator (BSSE) will work within the WWF Coral Triangle Network Initiative to coordinate WWF activities across the three countries of the BSSE (PNG, Indonesia and Solomon Islands) in order to protect reefs and other priority habitat, endangered species and productive fisheries.

The major responsibility of the Coral Triangle Coordinator is:

* to coordinate the implementation of the WWF BSSE Conservation Action Plan
* to facilitate the development and implementation of a programme of work for the BSSE, including maintenance of a partners’ steering committee
* to support in-country management and implementation teams and facility, through on going national and regional programmes such as the National Biodiversity Strategy Action Plans and the Tri-national partnership for the protection of Leatherback turtles
* to lead and manage ecoregion projects
* to provide technical and policy guidance, support, coordination and overall evaluation of BSSE activities
* to be the liaison for the BSSE to the WWF Coral Triangle Network Initiative (CTNI) Leaders and governance structure. CTNI is one of the five worldwide initiatives of the WWF Network

Applicants should have a higher degree in ecology, conservation, marine biology, environmental sciences, environmental policy; management, marketing or related field. Proven leadership skills with a demonstrated ability to prepare and manage medium to large budgets and secure medium to large scale funding grants. Applicants should also have a demonstrated ability to relate credibly with senior government officials, scientists, private sectors, NGO’s and major donors. At least 10 years professional experience in conservation or sustainable management of marine natural resources, of which at least 5
were spent in one of the BSSE countries and at least three years in managing a large programme of work. Excellent understanding of the Western Pacific region, cultures, and institutions, national and regional polices and processes relevant to sustainable development. Excellent networking, communication and negotiation skills; and a good understanding of GAA donors are required. Ability to work in a multicultural environment and under demanding conditions. Excellent command of English (spoken and written) and computer skills is mandatory. A good knowledge of Bahasa Indonesia or PNG or SI Pidgin is an advantage.

Application close on 6 September, 2007. Interested applicant should submit their CV with and accompanying letter also stating three referees by email to Joy Herea (jherea@wwfpacific.org.pg). WWF South Pacific Programme will only respond to selected candidates.

ANNEX I
Terms of Reference

1. Title of Position: Coral Triangle Coordinator: Bismarck Solomon Seas Ecoregion

2. WWF PNG Grade: 3

3. Position Location: WWF PNG Programme, Moresby Office

4. Reports to: Western Melanesia Conservation Director

5. Supervises: BSSE EU Accountant, BSSE EU Project officer, Consultants and other BSSE staff as required

6. Major Functions

The Bismarck Solomon Seas Ecoregion (BSSE) lies in the heart of the Coral Triangle - the richest seas on earth demarcated by regions with more than 500 coral reef species and the highest marine fish diversity on the planet. This position will work within the WWF Coral Triangle Network Initiative to coordinate WWF activities across the three countries of the BSSE in order to protect reefs and other priority habitat, endangered species and productive fisheries.

The major responsibility of the BSSE Coordinator is to coordinate the implementation of the WWF BSSE Conservation Action Plan and to facilitate the development and implementation of a programme of work for the BSSE, including maintenance of the BSSE partners’ steering committee that will oversee specific deliveries of targets and milestones of the BSSE Ecoregion Programme. The BSSE coordinator will support in-
country management and implementation teams and facilitate, through ongoing national and regional programmes such as the National Biodiversity Strategy Action Plans and the Tri-national partnership for the protection of Leatherback turtles, the endorsement of the BSSE programme of work by the Governments of Papua, Indonesia, Papua New Guinea and Solomon Islands. The BSSE coordinator will lead and manage ecoregion projects, such as grants from the European Commission and Packard Foundation. The BSSE coordinator will also provide technical and policy guidance, support, coordination and overall evaluation of BSSE activities (national, multi-country and regional) to ensure that they are sufficient to achieve conservation at the ecoregional scale.

7. Tasks

I. Completion and approval of the BSSE strategic plan and WWF Action Plan

With the involvement of representatives from Governments, conservation and development NGO’s, donors, WWF Indonesia, WWF Solomon and WWF Papua New Guinea and other stakeholders coordinate national activities towards the implementation of an ecoregional conservation action programme and formulate a multi-stakeholder steering committee for the various components of the plan. Key partnerships include the Tri-national partnership for the protection of the Western Pacific Leatherback turtle and the proposed WWF-TNC partnership agreement for a programme of work in Papua New Guinea (Bismarck Seas) and Solomon Islands (Specific locations of interest to WWF and TNC).

II. Coordination of BSSE Inputs into the Coral Triangle Network Initiative

The BSSE Coordinator will assist staff in PNG, Solomon Islands and Papua, Indonesia to undertake activities as part of the wider Coral Triangle Network Initiative. This will involve maintaining contact with CTNI leaders, preparing and reporting on workplans, organising coordination meetings and events, undertaking joint campaigns etc.

III. Project Management

Each of the WWF country offices are responsible for the implementation and management of marine projects within the BSSE. The BSSE coordinator will be responsible for the coordination and compilation of projects, work plans and budgets for projects that are being implemented across the three countries and that contribute to the BSSE Ecoregion Action Programme and WWF Action Programme. These include the BSSE EC grants, BSSE WAIF turtle grant, USAID-bycatch grant and others of this nature. The BSSE Coordinator is responsible for reporting and developing and managing budgets and annual work plans for the BSSE Coordination Unit. The BSSE Coordinator will coordinate and implement specific tri-national components of existing and future grants, specifically the establishment of a tri-national steering committee and trans-boundary species programmes.

IV. Fund Raising
The BSSE Coordinator will secure funding for regional and coordination activities and when/if the opportunity arises advise and source funding for national activities in consultation with the Steering Committee and in-country coordinators.

V. Representation and Communication

The BSSE Coordinator will be responsible for profiling the BSSE programme to both internal and external audiences. The BSSE Coordinator will be responsible for presenting the annual programme report to the Management Team during the annual meeting and update report to the implementation team on a quarterly base. They will also provide regular updates to the WWF Network and donors as required. The BSSE coordinator will work with the WWF communications staff to design and implement the BSSE communications strategy.

VI. Internal Capacity Building

The BSSE coordinator will provide mentorship and research support for the host office marine team due to the limited and stretched capacity of available personnel. They will also provide technical leadership and on the job-training to staff in areas of expertise and participate in the implementation of participatory staff training needs assessment process. The BSSE Coordinator will also assist in the formulation of a WWF Papua New Guinea staff training plan and work with staff to implement individual training plans.

VII. Internal relationships.

The BSSE coordinator is a member of the Papua New Guinea Senior Management Team and relevant WWF networks. The BSSE coordinator will line manage the BSSE EC funded Financial and Administrative officer and Project officer. If funds allow, hire and supervise other staff of the BSSE Ecoregional Coordination Unit working on the development of the BSSE Conservation Strategy or ecoregion activities.

8. Working Relationships

Internal

This position will be line managed by the Western Melanesia Conservation Director, who will provide day to day line management on behalf of the WWF BSSE Steering Committee. The BSSE Steering Committee Committee will be convened regularly to work with the Coordinator on major project issues and the assessment of the Coordinator’s performance. The BSSE Coordinator will work very closely with the three in-country coordinators, staff of WWF Indonesia, WWF SPPO, and the country offices of Papua New Guinea and Solomon Islands. They will also maintain close contact and coordination with the Coral Triangle Network Initiative leaders and programmes of work. The BSSE Coordinator with the in-country and management team will also identify and work to secure the services of various experts who will be able to provide an advisory role to the BSSE programme (internal and external).
External

The BSSE coordinator will maintain an effective working relationship with project grantees, conservation officials, public and private donors, policy makers, national organisations, NGO’s, government agencies, as well as those outside the region dealing with the Bismarck Solomon Seas Ecoregion.

9. Key requirements:

· Higher degree in ecology, conservation, marine biology, environmental sciences, environmental policy; management, marketing or related field.

· Good knowledge of the Western Pacific cultures, institutions, and processes relevant to sustainable development.

· At least 10 years professional experience in conservation or sustainable management of marine natural resources, of which at least 5 were spent in one of the BSSE countries and at least three years in managing a large programme of work.

· Ability to relate credibly with senior officials in governments and with major donors.

· Excellent networking, communication and negotiation skills.

· Command of spoken and written English (both spoken and written). A good knowledge of Bahasa Indonesia or PNG or SI Pidgin is an advantage.