Job Title: KISC Field Supervisor  
Job ID: 27331  
Project Name: Pacific Coop Studies Unit  
Full/Part Time: Full-Time  
Regular/Temporary: Regular  
Closing Date: 07/01/2007

Job Summary

Regular, Full-Time, RCUH Non-Civil Service position with the Pacific Cooperative Studies Unit (PCSU), located in Lihue, Kauai. Continuation of employment is dependent upon program/operational needs, satisfactory work performance, and availability of funds.

Minimum Monthly Salary Range:
$2,316.00-$4,110.00.

Duties:

- Supervises, trains, and works in the field with a field crew and/or volunteers to implement established action plans that target invasive alien plant and/or animal species for control or eradication in Kauai County.
- Assists in translating action plans appropriately, with the guidance of the Kauai Invasive Species Committee (KISC) Project Coordinator and Field Operations Leader, KISC Committee and partner agencies.
- Plans site control strategies, makes contact with residents at targeted locations, and leads the crews control efforts.
- Uses hand tools and portable pesticide applicators in field control efforts.
- Assures that precise daily records of all field efforts are kept.
- Public or residential contact will be required to schedule access and to maintain positive relations with landowners.
- Ensures strict adherence by entire field crew team to established protocols for preventing the spread of invasive species.
- Follows and adheres to all safety and operational guidelines and ensures crew compliance.
- Tracks inventory, supplies and equipment needs, and maintains equipment used.
- All work must be performed in accordance with Research Corporation of the University of Hawaii (RCUH), Pacific Cooperative Studies Unit (PCSU), and other applicable policies and guidelines.

Minimum Qualifications:

Education:

- Associates Degree from an accredited community college (or equivalency of three to five (3-5) years of fieldwork, ground maintenance, construction, landscaping, or similar fields).

Experience:

- One to three (1-3) years of experience in outdoor-related activities.
One to three years (1-3) of experience in a supervisory capacity (experience year(s) must be consecutive).

**Abil/Know/Skills:**
- Knowledge of field techniques to control alien species and to train others. Ability to read and navigate with topographic maps, state Tax Map Keys (TMK), and aerial photographs.
- Ability to use a compass, GPS unit, and other navigation tools.
- Must hold a valid current driving license and be able to drive a 4-wheel drive vehicle with manual transmission.
- Able to work with small-mechanized equipment (chain saws, etc.).
- Must possess the American Red Cross Certification in First Aid/CPR (or be able to obtain the certificate following the training provided).
- Must be able to complete basic helicopter safety course training within twelve (12) months of hire.
- Ability to obtain State of Hawaii Certification for Application of Restricted Use Pesticides within twelve (12) months of hire.

**Physical/Medical Requirements:**
- Must be able to conduct fieldwork in remote areas and rugged terrain under inclement weather conditions, up to five (5) consecutive days.
- Able to backpack and lift and carry up to forty (40) pounds.

**Desirable Qualifications:**
- Knowledge of Hawaiian biota and threats from incipient alien plant and animal invasions in Hawaii.
- Experience with control of invasive species in Hawaii; with pesticides; computer literacy; and specific knowledge of Hawaiian flora and fauna.
- Ability to write clear and concise reports.
- Current certification as a Restricted Pesticide Applicator in the State of Hawaii.
- Three to five (3-5) years of supervisory experience.

**Inquiries:**
Keren Gundersen 246-0684 (Kauai).

**Application Requirements:**
The preferred method of applying for a job is through our on-line application process. Please go to www.rcuh.com, click on Employment and navigate to Job Announcements/Apply for a Job. However, if you do not have access to the Internet, you may apply by submitting resume; cover letter including Recruitment ID#, referral source, narrative of your qualifications for position and salary history; names, phone numbers and addresses of three supervisory references and copy of degree(s)/transcripts/certificate(s) to qualify for position by fax (808) 956-5022 or mail to Director of Human Resources, Research Corporation of the University of Hawaii, 2530 Dole Street, Sakamaki Hall D-100, Honolulu, HI 96822 before the closing date. EEO/AA Employer.