Job Title: Monitoring Program Manager  
Job ID: 26621  
Project Name: Pacific Coop Studies Unit  
Full/Part Time: Full-Time  
Regular/Temporary: Regular  
Closing Date: 11/09/2007  

Job Summary  
Regular, Full-Time, RCUH Non-Civil service position with the Pacific Cooperative Studies Unit (PCSU), performing project tasks on land controlled by the U. S. Army Garrison, Directorate of Public Works, Environmental Office, Natural Resources Section on the Island of Oahu. Continuation of employment is dependent upon program/operational needs, satisfactory work performance, and availability of funds.  

Monthly Salary Range:  
$3,697.00 - $6,562.00.  

Duties:  
- A primary goal is to ensure that the military mission is accomplished and that training opportunities are realized to the fullest extent possible in a manner consistent with Federal, State, and Army environmental quality policies.  
- Work must be done in accordance with applicable Army, Federal, and State regulations and laws, especially regarding endangered species, safety and health, and pesticides.  
- Develops monitoring protocols for rare and endangered species, weed distribution and change, and ecosystem health.  
- Monitoring protocols will be developed to enable the Army to meet Makua Implementation Plan and Oahu Implementation Plan management goals.  
- Monitoring methodologies should include both on-the-ground monitoring and remote sensing.  
- Coordinates monitoring projects with Army Natural Resources staff.  
- Works closely with Army Natural Resource Management Coordinators (NRMCs) to design, implement, and adapt monitoring plans.  
- The Monitoring Program Manager (MPM) will conduct field monitoring, and will provide direction for the staff necessary to assist with monitoring data collection.  
- Analyze results using appropriate statistical analyses, and will report results from annual monitoring in a written report, as well as oral presentations.  
- Results will be discussed with NRMCs and management strategies will be adapted as necessary.  

Minimum Qualifications:  
Education:
- Masters Degree from an accredited college or university in Biological or Environmental Science, Natural Resources Management, or related discipline appropriate to the position, with basic/related biology courses.

**Experience:**
- Three to five (3-5) years of experience dealing with biological resources.
- At least two (2) years of specialized experience collecting data and/or participating in experiments, studies, or investigations in biological science.
- Experience needs to be documented well and acquired under the employment of an academic institution, governmental agency, private company, or non-profit organization in the appropriate field.

**Abil/Know/Skills:**
- Familiarity with Microsoft Word, Excel, and PowerPoint.
- Knowledge of and expertise in planning, scheduling, and conducting vegetation and rare plant and animal monitoring and data collection.
- Ability to use altimeter, compass and maps.
- Expertise with statistical software, such as SAS or Systat.
- Demonstrated skill in summarizing findings and recommendations, as well as proficiency in oral and written presentations.
- Must possess valid drivers license.

**Physical/Medical Requirements:**
- Able and willing to conduct work under dirty, muddy, rainy or sunny, hot or cold, and strenuous outdoor conditions (e.g. extreme weather, mosquitoes, steep terrain).
- Able to hike up to 10 miles per day, backpack with up to 35 pounds of weight, and camp in remote areas and rugged terrain for up to 4 days at a time.

**Desirable Qualifications:**
- Ph.D. from an accredited college or university in Ecology, Natural Resources Management, or other field with an emphasis on vegetation or rare species monitoring.
- Experience using remote imagery to conduct vegetation monitoring.
- Education and experience in programs managing rare and endangered species and ecosystems on Army lands in Hawaii.
- Experience supervising staff involved in natural resources or monitoring projects.
- Knowledge of Department of the Army natural resources programs in general and the policy and organizational contexts within which they are managed.
- Familiarity with the Makua and Oahu Implementation Plans, or USFWS consultations with the Army.
- Knowledge of Federal, State, and local environmental laws.
- Familiarity with integrative techniques used to inventory, assess, and display natural resource assets, environmental impacts and their interrelationships.
- Ability to record biological data with a Global Positioning System (GPS) and download data from GPS unit into a geodatabase.
- Experience with ArcView or ArcGIS.

**Inquiries:**
Joby Rohrer 656-8641 (Oahu).
Application Requirements:
The preferred method of applying for a job is through our on-line application process. Please go to www.rcuh.com, click on Employment and navigate to Job Announcements/Apply for a Job. However, if you do not have access to the Internet, you may apply by submitting resume; cover letter including Recruitment ID#, referral source, narrative of your qualifications for position and salary history; names, phone numbers and addresses of three supervisory references and copy of degree(s)/transcripts/certificate(s) to qualify for position by fax (808) 956-5022 or mail to Director of Human Resources, Research Corporation of the University of Hawaii, 2530 Dole Street, Sakamaki Hall D-100, Honolulu, HI 96822 before the closing date. EEO/AA Employer.