Biologist
Honolulu, Hawaii

SWCA Environmental Consultants is a growing employee-owned consulting firm specializing in environmental regulatory compliance, natural resource management, cultural resource management and related research. We are a company of biologists, geologists, archaeologists, paleontologists and planners with over twenty years of experience and 300+ employees located in 19 offices in 11 Western states. We offer an informal, team-oriented work environment, competitive salaries, and a competitive benefits package, including a stock ownership plan.

We are actively seeking to fill a Biologist based out of our Honolulu Office. This position will assist in development and execution of field studies, report preparation, client liaison, and associated project-related tasks. This position is a regular, full-time hourly position, reporting to the Program Director. Pay will be based on individual qualifications and experience.

Job Duties and Responsibilities:
Responsibilities for the Biologist position include:
• Assist the Program Director with office operations as assigned;
• Assist in the design and conduct of field surveys and collect field data on various aspects of animal and plant ecology in various locations throughout the Hawaiian Islands, Oceania, and East Asia.
• Collect and analyze field data to support land use and permitting projects, ESA, CWA and NEPA documentation;
• Enter information into digital databases for later interpretation;
• Use topographic maps, aerial photographs, GPS units, and other maps and tools to assist with conduct and interpretation of fieldwork;
• Conduct thorough scientific literature reviews;
• Apply statistical methods and utilize statistical software as appropriate;
• Draft scientific reports of findings for clients;
• Assist project manager at public and/or agency meetings;
• Design and conduct environmental monitoring studies;
• Work cooperatively as a team member with other contractors; federal, state, and local agency personnel; and clients;
• Work closely with SWCA’s other managers and directors in both natural and cultural resources throughout the company to promote SWCA’s business interests in adherence to its mission, vision, and values.

Requirements:
Minimum of BA or BS in biology, zoology, botany, ecology, limnology, land use or environmental planning, natural resource management or related field. Advanced degree is preferred. Candidate should have a good working knowledge of and demonstrated experience with field research in tropical ecosystems. Three years of field experience in Hawaii, and good working knowledge of Hawaiian natural history, flora, and fauna is strongly preferred.
Excellent organizational and writing skills, and ability to record accurate field notes. Candidate must be a team player, yet have the ability to take initiative, resolve problems to the mutual benefit of stakeholders, and ensure tasks are completed in the most effective and timely manner. Flexibility and willingness to learn company procedures, and ability to try new, improved techniques. Knowledge of and experience with ESRI GIS software and analytical methods is a plus.

Candidates must be able to travel frequently and conduct fieldwork for long hours, often in inclement weather conditions, including walking for up to 10 miles per day. Candidates must be able to carry equipment and supplies weighing up to 50 pounds. Fieldwork is typically conducted in rugged mountainous terrain in windward wet forests, leeward dry forests, streams, rivers, estuaries, wetlands, urban areas, and nearshore coastal waters. Access to study sites is frequently accomplished with the use of helicopters and small boats.

Proof of US citizenship is required.

**How to Apply:**
Resumes will be accepted until the position is filled. Please send a cover letter, resume, at least three (3) references and a writing sample to:

Jason Gerster
Recruiter
2120 N. Central Ave Suite 130
Phoenix, AZ 85004
Fax 602-274-3958
jgerster@swca.com

Visit SWCA’s web site, [www.swca.com](http://www.swca.com), and discover why SWCA is a great place to work for environmental professionals interested in sound science and creative solutions. SWCA is proud to be an Equal Opportunity Employer and encourages women and minorities to apply.