INVASIVE SPECIES FIELD OPERATIONS SUPERVISOR – ID# 24570. Pacific Cooperative Studies Unit (PCSU), the Oahu Invasive Species Committee (OISC). Regular, Full-Time, RCUH Non-Civil Service position with the Pacific Cooperative Studies Unit (PCSU), the Oahu Invasive Species Committee (OISC), located on Oahu. Continuation of employment is dependent upon program/operational needs, satisfactory work performance, and availability of funds. Minimum Monthly Salary: $2,189.00–$3,396.00. Duties: Assists the OISC Coordinator in translating the OISC action plans that target invasive alien plant and/or animal species for control or eradication on Oahu. Has a strong understanding of long-term goals and plans site control strategies to reach these goals effectively. Supervises, trains, and works in the field with a field crew of up to 6 and/or volunteers of up to 20 to implement established action plans. Manages and schedules the field operations including logistics, access permission, procuring and maintaining needed equipment and supplies, scheduling and directing helicopter operations, planning daily field priorities, and documenting day-to-day fieldwork. Delegates responsibilities to field crew. Prepares progress reports and assists with generation of action plans. Ensures strict adherence by entire field crew team to established protocols for preventing the spread of invasive species. Acts as head safety officer. Uses hand tools and portable pesticide applicators in field control efforts. Work is mostly outdoors, in rural, remote or residential areas. Exposure to extreme temperature, mosquitoes, difficult terrain, and adverse weather conditions is common. Vehicle access is possible in some areas, but cross-country travel (without trails) may be frequent in others. Must be able to work flexible hours, including nights and weekends. All work must be performed in accordance with Research Corporation of the University of Hawaii (RCUH), Pacific Cooperative Studies Unit (PCSU), and other applicable policies and guidelines. Minimum Qualifications: Education: Bachelor’s Degree from an accredited four (4) year college or university in Environmental Sciences or a related field, or five to seven (5-7) years of field work in a resource management related program. Experience: One to three (1-3) years experience in field activities relating to natural resources management. One (1) year of leadership experience. Abilities/Know/Skills: Knowledge of Hawaiian biota and threats from incipient alien plant and animal invasions in Hawaii. Knowledge of field techniques to control alien species and ability to train others. Excellent organizational, leadership, and interpersonal communication skills. Ability to read and navigate with topographic maps, state Tax Map Keys (TMK), and aerial photographs. Ability to use a compass, altimeter, GPS unit, and other navigation tools. Ability to write clear and concise reports. Must possess a valid driver’s license and have experience with 4-wheel drive vehicles. Able to work with small-mechanized equipment (chain saws, etc.). Has a working knowledge of ArcGIS and MSOffice. Post Offer/Employment Conditions: Must be able to complete basic helicopter safety course and rappelling training within 12 months of hire. Must obtain State certification as Restricted Pesticide Applicator within three months of hiring. Physical/Medical Requirements: Must be able to work outdoors on extremely rough terrain and under adverse weather conditions. Must be able to lift and carry 50 pounds. Must not be acrophobic (afraid of heights). Desirable Qualifications: Experience with
control of invasive species in Hawaii; with pesticides; computer literacy; and specific knowledge of Hawaiian flora and fauna. Wilderness First-aid and CPR certification. Current certification as a Restricted Pesticide Applicator in the State of Hawaii. Additional years of leadership and/or supervisory experience. Inquiries: Ryan Smith, 286-4616 (Oahu). Application Requirements: The preferred method of applying for a job is through our on-line application process. Please go to www.rcuh.com, click on “Employment” and navigate to “Job Announcements/Apply for a Job.” However, if you do not have access to the Internet, you may apply by submitting resume; cover letter including Recruitment ID#, referral source, narrative of your qualifications for position and salary history; names, phone numbers and addresses of three supervisory references and copy of degree (s)/transcripts/certificate(s) to qualify for position by fax (808) 956-5022 or mail to Director of Human Resources, Research Corporation of the University of Hawaii, 2530 Dole Street, Sakamaki Hall D-100, Honolulu, HI 96822 before the closing date. Closing Date: November 17, 2004. EEO/AA Employer.