Research Support, (Research Associate), position number 80405T, UHM Pacific Biomedical Research Center, (Hawaii Natural Heritage Prgm), NTE Jun-30-2004, Temporary, Extramural Funds, to begin approximately 03/2004, annualy renewable dependant on funding availability. **Duties:** Participate and assist in field survey work, recording occurrence and status of native and non-native plants as assigned by the lead botanist in the Hawaii Natural Heritage Program. Prepare reports, management and biological planning documents. Draft text to accompany database generated reports, tables, and maps documenting status of both native and non-native plants. Lead Botanist will provide guidance and supervision. Assist in maintaining the rare plant data file and the natural community data file of the Heritage data system according to the standards and conventions of the Hawaii Natural Heritage Program. Along with the lead Botanist of the Hawaii Natural Heritage Program, coordinate the input of data into the database file by completing and revising ranking forms to determine protection and management priorities for Hawaiian plants and ecosystems accordingly. Serve as a resource person on botanical and ecological issues for the Heritage Program to a variety of audiences as necessary. Other duties as assigned. **Minimum qualifications:** Possession of a pertinent baccalaureate educational degree and relevant professional experience, possession of the following competencies in technical knowledge, critical thinking skills, communication skills and interpersonal skills. Considerable working knowledge of principles, practices and techniques in the assigned specialty area(s) as demonstrated by the broad knowledge and understanding of the full range of pertinent standard and evolving concepts, principles and methodologies. Considerable working knowledge and understanding of applicable federal and state laws, rules, regulations and theories and systems associated with work specialty. Demonstrated ability to resolve wide ranging complex problems through the use of creative reasoning and logic to accurately determine the cause of the problems and the resolution of the problems in an effective innovative and timely manner. Demonstrated ability to interpret and present information and ideas clearly and accurately in writing, verbally and by preparation of reports and other materials. Demonstrated ability to establish and maintain effective working relationships with internal (faculty and research personnel) and external organizations, groups, team leaders and members, and individuals. Demonstrated ability to operate a personal computer and word processing software. For supervisory work, demonstrated ability to lead subordinates, manage work priorities and projects, and manage employee relations. Completion of college-level work equivalent to a Master's degree with major course work in the botanical sciences; and three years of advanced professional experience in research work in botany, of which one year shall have been at the supervisory level. Considerable knowledge of Hawaii's native ecosystems, especially native plant species and those that are rare and endangered. Knowledge of Hawaii's natural history and conservation problems. Considerable knowledge of the principles of the botanical sciences with special emphasis on plant taxonomy. Considerable knowledge of the methods, materials, procedures and techniques used in botanical research especially in the field. Knowledge of the form and style of research reporting. Ability to observe, analyze, and report objectively the results of research. Ability to understand and follow complex oral and written instructions. Considerable knowledge of the practical and potential values of botanical research and experimentation. Ability to evaluate and analyze existing techniques and procedures and to develop new techniques and procedures. Any
equivalent combination of education and/or professional work experience which provides
the required education, knowledges, skills and abilities as indicated. Pay range: PBB,
$3056 minimum/month To apply: Submit cover letter indicating how you satisfy the
minimum and desirable qualifications, names, contact information (including e-mail
address) of at least 3 professional references. UH Form 64 Application address: Hawaii
Natural Heritage Program, Attn: Jennifer Ho, 677 Ala Moana Blvd. Suite 705, Honolulu,
HI 96813 Inquiries: Jennifer Ho 808-587-8601 jhho@hawaii.edu Date posted: Feb-02-
2004 Closing date: Feb-18-2004

The University of Hawai'i is an equal opportunity/affirmative action institution. All qualified
applicants will be considered, regardless of race, sex, age, religion, color, national origin,
ancestry, disability, marital status, sexual orientation, or status as disabled veteran or veteran of
Vietnam era.

Employment is contingent on satisfying employment eligibility verification requirements of the
Immigration Reform and Control Act of 1986. Appointments to positions are subject to campus
recruitment guidelines and the collective bargaining agreement.

APT applicants with re-employment rights or priority status are responsible for informing the
recruiting unit, which will verify eligibility with the employing unit as provided by the BU 08
contract.