Pacific Cooperative Studies Unit (PCSU), Maui Invasive Species Committee, Maui. Regular, Full-Time, RCUH Non-Civil
Service position, located on Maui, Hawaii. Continuation of employment is dependent upon program/operational needs, satisfactory work performance, and availability of funds.

Starting Monthly Salary Range: $2,235.00-$2,794.00, commensurate with qualifications.

Duties: Supervises field crews in conducting operations to implement action plans for the control of invasive vertebrates and plants within Maui County. 80% of the incumbent's duties are related to alien vertebrate management and 20% are plant related. Determines appropriate response and coordinates action for all vertebrate introductions reported to MISC. Helps to translate the MISC Action Plan and any species specific plans into appropriate on-the-ground accomplishments and assists with establishment of priorities to guide field operations. Provides the in-house MISC expertise for recognizing, and identifying all current vertebrates of Maui County and develops and refines appropriate methodology for surveying, monitoring, and all aspects of controlling introduced vertebrates. Directs and works in conjunction with the field crew to systematically locate and map target species, and utilizes chemical and physical methods to control introduced invasive vertebrates and plants. Trains and supervises field crews, ensures protocol adherence for preventing spread of weed seeds, and ensures adherence to applicable safety protocols. Collects and maintains detailed data on all field activities. Prepares comprehensive project summaries and status reports. Regularly maintains field equipment and vehicles, and tracks supply and equipment inventories. Coordinates all actions with appropriate subject-matter experts from the Department of Land and Natural Resources (DLNR) and the Department of Agriculture (DOA), and other cooperating agencies. Maintains favorable public and landowner relations during field operations and serves as a liaison with the nursery industry. Incumbent will be required to carry a pager and be on-call for vertebrate reports. Contributes to creating and preserving a positive work environment. Fieldwork requires the ability to drive project vehicles both on and off road, legally possess and use firearms, and within the scope of training, do occasional rappelling, work in and around helicopters, and handle pesticides. All work must be in accordance with Research Corporation of the University of Hawaii (RCUH), Pacific Cooperative Studies Unit (PCSU), and MISC policies and guidelines.

Minimum Qualifications: Bachelor's Degree in Biology, Zoology, Wildlife Science, Environmental Studies or related field from an accredited four (4) year college or university. Two (2) years of work experience in field activities relating to natural resources management. Knowledge or skills in techniques of vertebrate or invertebrate population ecology, management, or control. Ability to understand and carry out oral and written instructions. Excellent organizational, leadership and communication skills. Skilled in supervising and teaching field techniques. Ability to work both independently and as part of a team. Ability to read and navigate using topographic maps, state tax map keys (TMK), and aerial photographs, and use global positioning systems. Ability to collect detailed field data, organize and summarize data, and write clear and concise reports. Proficient with basic computer programs including databases. Knowledgeable in operating and maintaining small-mechanized equipment. Must possess a valid driver’s license and have experience with 4-wheel drive vehicles. Knowledge of techniques for the safe and effective use of pesticides. Must be able to conduct strenuous outdoor fieldwork in remote locations, on extremely rough and steep terrain, and under adverse weather conditions. Ability to lift and carry 50 pounds. Capable of working late night hours. Duty hours will be variable and include some early morning and late evening shifts. Must not be acrophobic (afraid of heights). Fieldwork requires the use of Tyvek suits, respirators, and other physically taxing safety equipment.
**Post Offer/Employment Conditions:** Employee must be able to pass an annual background check to legally possess firearms. Within six months of hire, employee must pass National Park Service firearms training/qualification, pass the National Rifle Association firearm safety and Hawaii Hunter Education courses, obtain a State of Hawaii hunting permit, pass the Office of Aircraft Services (OAS) basic helicopter safety course, and obtain the State of Hawaii Certification for Application of Restricted Use Pesticides. Within 12 months, employee must gain certification from the PCSU Rappel Master for rappelling. As a condition of employment, all certifications must be obtained and maintained as specified by the certificating agency.

**Desirable Qualifications:** Education or work experience in herpetology and/or ornithology. Experience working with control of invasive species in Hawaii and one (1) or more years of experience supervising fieldwork in Hawaii. Knowledge of Hawaiian biota and threats from incipient plant and animal invasions and ability to identify common Hawaiian flora and fauna. Current certifications for pesticide use, helicopter operations, and firearm or hunter safety. Inquiries: Lynnette Kinoshita, 956-3932 (Oahu).

**Application Requirements:** Send cover letter (note ID#) and referral source with narrative on your qualifications for the position, resume with salary history, the names, phone numbers, and addresses of three supervisory references, and copy(ies) of degree(s)/transcripts/certificate(s) used to qualify for position via: 1) email: rcuhhrapply@rcuh.com 2) fax: (808) 956-5022 or 3) mail: Director of Human Resources, Research Corporation of the University of Hawaii, 2530 Dole Street, Sakamaki Hall D-100, Honolulu, HI 96822. See www.rcuh.com for additional information on employment.

**Closing Date:** April 25, 2003. EEO/AA Employer.