



Hawaii Youth Conservation Corps/Urban Corps Team Leader POSITION DESCRIPTION

Kupu is a 501c3 nonprofit organization which aims to empower youth to serve their communities through character building, service learning, and environmental stewardship. Kupu aims to train and equip young adults in Hawaii and throughout the Pacific Rim with work skills, life skills, and knowledge to help them become successful as individuals and as part of the greater community. Kupu is staffed by people with a heart to better Hawaii while working as a team with a purpose of doing what is pono and doing what is best for Hawaii and its people. Kupu is a team-focused, vibrant, and synergistic organization whose culture is dynamic and seeks to make a larger impact on Hawaii.

Kupu Mission

“To empower youth to serve their communities through character-building, service-learning, and environmental stewardship opportunities that encourage integrity (pono) with God, self and others.”

Kupu’s Program Goals

- Provide training and education to Hawaii’s youth
- Help to expose youth to conservation issues and develop an environmental mindset
- Assist community development through skills training, job and internship placement, and career pathway development

Position Duties

This position is a full-time position that runs from October, 2011 through September, 2012 (with possible opportunities to extend employment) and includes, but is not limited to, the following duties:

- Supervise and manage Corps members during program hours
- Support and encourage Corps members to reflect on their character, skills, and behaviors in order to make positive life choices that will assist them in making a successful transition into adulthood
- Facilitate group discussions as well as educational or work activities
- Supervise daily reflection and provide mentorship to Corps members
- Transport Corps members to and from program activities utilizing a Kupu vehicle
- Collect data to demonstrate the value of Corps members' service
- Lead Corps members in daily calisthenics exercises
- Assist program coordinators in organizing transportation and logistics with sites
- Assist program coordinators in outreach and recruitment, which may include presentations at schools or attendance at events
- Assist program coordinators with interviewing, selecting, orientating, and training Corps members
- Assist Education and Outreach AmeriCorps Member with education activities or lessons
- Other duties as assigned



4211 Waiialae Ave, Suite 1020 • Honolulu, HI 96816 • (808) 735-1221 • www.kupuhawaii.org

Position Requirements

This is an [AmeriCorps](#) position. In order to be considered for hire, one must meet the following minimum requirements:

- Available full-time (approximately 40 hours per week) from October, 2011-September, 2012
- Possess a high school diploma or equivalent
- Possess a valid driver's license
- Be a US Citizen, National, or Lawful Permanent Resident Alien age 21 or older
- Have reliable transportation to and from the Kewalo Basin area as well as the Kahala area
- Be able to mentally and physically complete outdoor environmental work projects
- Strong leadership, communication, and teamwork skills
- Desire to serve the community and work with young adults
- Have a positive attitude
- Have the ability to react quickly in possible stressful situations

Desired

It is preferred, but not required, that the applicant has the following:

- Experience working with under-resourced or at-risk youth or young adults
- Counseling, teaching, or mentoring experience
- Outdoor work experience

Benefits

- Bi-weekly living allowance of approximately \$923, with maximum of approximately \$21,250 for the term of service
- \$5,350 AmeriCorps education award upon successful completion (may go towards student loans or future education expenses)
- Health benefits
- Student-loan forbearance
- Child care assistance (for those who qualify)
- Training opportunities

HYCC-UC Team Leader Reports To: HYCC Coordinator

HOW TO APPLY: [Click here to submit an application to Kupu's Year Round Program:](#)

*Please note that a resume and two letters of recommendation are required. On your application, please indicate Kupu as your desired internship site.

QUESTIONS: (808) 735-1221 ext. 2004