

Title: Wildlife Monitor

Location: Maui, Hawaii

Company: First Wind Energy

To Apply: <https://home.eease.com/recruit/?id=246069>

First Wind is an independent North American wind energy company focused exclusively on the development, ownership and operation of wind energy projects since 2002. First Wind is committed to the communities it works with to achieve the most efficient and economic wind generation projects in North America.

The company operates primarily in the Northeast, West and Hawaii, and is already producing nearly 275 MW of energy through five operational wind farms. First Wind is currently developing thousands of megawatts of wind power projects in several markets through various subsidiary companies. The business is founded on the “develop-to-own” concept. Its development philosophy includes three major tenets: (1) Best practices from day one to ensure that all projects are developed efficiently and successfully, (2) Long-term commitment through the building and maintaining of strong relationships, and (3) Community involvement to support a fair and effective public process.

## **Job Purpose**

This position will assist our Senior Wildlife Biologist to carry out a variety of tasks related to wildlife compliance monitoring for the protection and management of endangered bird species in Hawaii.

Kaheawa Wind Power (KWP) is the company’s first utility-scale wind energy program in Hawaii and is located on the island of Maui. The project requires state and federal endangered species permits and includes a Habitat Conservation Plan that guides several key regulatory provisions and a complex wildlife compliance monitoring program.

## **Principal Responsibilities**

- ◆ Conducting carcass removal and scavenging rate studies, searcher efficiency studies, and performing regular and systematic searches for downed wildlife (birds and bats) according to established protocols and project scheduling requirements.

- ◆ Assist and provide support for ongoing native plant restoration and site re-vegetation efforts requiring effective coordination with fellow staff and cooperative interaction with volunteers and community partners.
- ◆ Record detailed field notes and demonstrate proficiency in computer data entry and management.
- ◆ Maintain and exchange effective project information with supervisors and project leaders and demonstrate a full working knowledge of protocols and project guidelines.

## **Qualifications**

- ◆ Minimum 2 years of college or university coursework (Bachelors Degree preferred).
- ◆ 1+ years of applicable experience.
- ◆ Applicants must have prior experience with GIS and GPS and with the interpretation and use of map and earth imagery data products.
- ◆ Familiarity and prior experience with Hawaiian avifauna, habitats, and field survey techniques is highly desirable.
- ◆ The applicant must be self-motivated, able to work independently and willing to work long hours under challenging field conditions.
- ◆ Field work will include collecting data in rugged country away from roads. Though most of the work will be during the day, the applicant must be willing to conduct several all night surveys during the seabird nesting season.

## **Personal Attributes Essential for Success at First Wind**

- ◆ A collaborative style and a can-do attitude.
- ◆ Comfortable with fast paced, rapidly changing environment.
- ◆ Ability to make informed decisions quickly.
- ◆ Passionate and enthusiastic about alternative energy.
- ◆ Integrity and accountability.

Inquiries:

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